## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB ADDDOV/AL

STATEMENT OF CHANGES IN DENEFICIAL OWNERSHIP			
	OMB Number:	3235-0287	
	Estimated average bure	den	
Filed purculant to Section 16(a) of the Securities Exchange Act of 1024	hours per response:	0.5	

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icable)	Reporting Person(s) to Issuer ole) 10% Owner	
	Other (specify below)	
Joint/Group Filing (C	heck Applicable	
filed by More than Or	0	
ction or written plan tha	at is intended to	
n f n f sor	n filed by One Reportir n filed by More than Or son	

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)				Securities Form: Direct	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	t of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Class A Common Stock	08/15/2023		A		46,275	A	(1)	239,335	D	
Class A Common Stock	08/15/2023		F		27,482	D	\$119.935	211,853	D	
Class A Common Stock	08/15/2023		F		9,161	D	\$119.935	202,692	D	
Class A Common Stock	08/15/2023		F		6,602	D	\$119.935	196,090	D	
Class A Common Stock	08/15/2023		F		8,364	D	\$119.935	187,726	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 9. Number of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 10. 11. Nature Date Expiration Date (Month/Day/Year) Amount of Securities of Indirect Conversion Execution Date, Transaction Derivative derivative Ownership (Month/Day/Year) Derivative or Exercise Price of Code (Instr. Securities Beneficial if any (Month/Dav/Year) Security (Instr. 5) Form: Direct (D) 8) Securities Underlving Beneficially Ownership Acquired (A) or Disposed of (D) (Instr. 3, 4 Derivative Derivative Owned Following or Indirect (I) (Instr. 4) (Instr. 4) Security (Instr. Security

Expiration Date

Explanation of Responses:

1. Title of

Derivative

Security (Instr. 3)

1. Represents shares of the Issuer's Class A Common Stock issued to the Reporting Person as restricted stock units granted under the Issuer's 2019 Long-Term Stock Incentive Plan. These restricted stock units will vest and become exercisable in three equal annual installments beginning August 15, 2024.

Date

Exercisable

and 5)

(A) (D)

> /s/ Avery S. Fischer, Attorney-08/17/2023 in-Fact for Patrice Louvet

Reported Transaction(s)

(Instr. 4)

\*\* Signature of Reporting Person Date

3 and 4)

Title

Amount Number

Shares

of

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code v

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.