

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
 * If the Form is filed by more than one reporting person, SEE instruction 5(b) (v).

(Over)
 SEC 1473 (8-92)

FORM 3 (CONTINUED)

TABLE II -- DERIVATIVE SECURITIES BENEFICIALLY OWNED (E.G., PUTS, CALLS, WARRANTS, OPTIONS, CONVERTIBLE SECURITIES)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Options issued pursuant to Issuer's 1997 Long-Term Stock Incentive Plan (Right to Buy)	*	6/11/2007	Class A Common Stock	29,000
4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
\$26.00	D			

Explanation of Responses:

*The option vests and becomes exercisable in three equal annual installments beginning on June 11, 1998.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
 If space provided is insufficient, SEE Instruction 6 for procedure.

/s/ Nancy A. Platoni Poli

June 11, 1997

**Signature of Reporting Person

Date

Nancy A. Platoni Poli