

RALPH LAUREN

Ralph Lauren Releases 2025 Global Citizenship & Sustainability Report

October 2, 2025

NEW YORK--(BUSINESS WIRE)--Oct. 2, 2025-- Ralph Lauren Corporation (NYSE:RL) today released its 2025 Global Citizenship & Sustainability Report, highlighting the Company's meaningful progress on the commitments laid out within its [Timeless by Design](#) strategy. Grounded in Ralph Lauren's Purpose, *to inspire the dream of a better life through authenticity and timeless style*, and a key enabler to its [Next Great Chapter: Drive](#) strategy announced in September, Timeless by Design captures Ralph Lauren's work to support the partners, communities and natural resources on which it depends.

Key highlights from Fiscal Year 2025 (FY25) include:

- Meeting at least one of the Company's sustainable material criteria in 98% of units produced;
- Introducing Ralph Lauren's fifth Cradle to Cradle Certified® product;
- Launching a denim recycling program in North America, piloting a repair service and expanding the Ralph Lauren Vintage offering;
- Achieving a 34% reduction in absolute emissions from the Company's FY20 baseline;
- Introducing the second [Artist in Residence](#) collaboration, featuring Diné (Navajo) artist Zefren-M; and
- Opening the third cancer center in the United States, [The Ralph Lauren Center for Cancer Prevention at USC Norris Comprehensive Cancer Center](#) in Los Angeles.

"Guided by Ralph's vision of timelessness, our citizenship and sustainability work is fundamentally about supporting the longevity of our business and the resilience of the people and resources that enable it," said Katie Ioanilli, Chief Global Impact & Communications Officer, Ralph Lauren Corporation. "Over the last three years, we've sharpened our focus, deepened our partnerships and evolved how we work to further embed our approach and progress into our business and culture."

The Company also shared that it will evolve its approach to climate as part of its ongoing commitment to decarbonization. Ralph Lauren will retire its 2040 net-zero goal in favor of setting rolling five-year GHG reduction milestones, with a near-term focus on its current SBTi-validated 2030 goal to reduce emissions by 30% from its FY20 baseline.

This approach is intended to deliver impactful results and drive accountability as Ralph Lauren works together with industry, government and other partners to advance infrastructure and innovation that will support decarbonization at scale. The Company will continue to follow a science-based methodology aligned with the Paris Agreement. It will also continue to support programs like the Future Supplier Initiative — a collective financing mechanism facilitated by The Fashion Pact in partnership with Apparel Impact Institute (Aii), Guidehouse and DBS Bank — to decrease the cost of capital to fund supplier decarbonization efforts.

"Ralph Lauren is setting progressive goals that keep the Company focused on science-based decarbonization methods while also accounting for the maturity of the wider ecosystem and regulatory environment," said Lewis Perkins, President and CEO, Apparel Impact Institute. "Their investments in Aii are exactly the kind of measurable, on-the-ground efforts that drive meaningful decarbonization outcomes."

The full FY25 Global Citizenship & Sustainability Report and Supplement are available on the Company's [website](#), featuring an enhanced reporting framework partially aligned with future regulations.

Ralph Lauren will share updates on its Calendar Year 2025 goals in early 2026. The Company will also detail the next chapter of its Timeless by Design strategy in early 2026, which will build on its work to operationalize key commitments throughout its business.

ABOUT RALPH LAUREN CORPORATION

Ralph Lauren Corporation (NYSE:RL) is a global leader in the design, marketing and distribution of luxury lifestyle products in five categories: apparel, footwear & accessories, home, fragrances and hospitality. For nearly 60 years, Ralph Lauren has sought to inspire the dream of a better life through authenticity and timeless style. Its reputation and distinctive image have been developed across a wide range of products, brands, distribution channels and international markets. The Company's brand names — which include Ralph Lauren, Ralph Lauren Collection, Ralph Lauren Purple Label, Polo Ralph Lauren, Double RL, Lauren Ralph Lauren, Polo Ralph Lauren Children and Chaps, among others — constitute one of the world's most widely recognized families of consumer brands. For more information, go to <https://corporate.ralphlauren.com>.

ABOUT TIMELESS BY DESIGN

Timeless by Design is Ralph Lauren Corporation's commitment to Global Citizenship and Sustainability, ensuring timelessness is embedded from inspiration through to our products' every use and reuse across generations. We consider how we impact nature and champion the people and communities that intersect with our business across three key pillars: Create with Intent, Protect the Environment and Champion Better Lives. We progress in our goals and scale our approach through memberships, investments and partnerships with industry leaders and high-impact organizations. For more information, visit <https://corporate.ralphlauren.com/citizenship-and-sustainability>.

SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

This press release and the Global Citizenship & Sustainability Report contain goals, initiatives and "forward-looking statements" within the meaning of

the Private Securities Litigation Reform Act of 1995. Forward-looking statements include statements regarding, among other things, the Company's citizenship and sustainability goals. Forward-looking statements are indicated by words or phrases such as "aim," "anticipate," "outlook," "estimate," "ensure," "commit," "expect," "project," "believe," "envision," "seek," "goal," "target," "can," "will," and similar words or phrases. These forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements to be materially different from the future results, performance or achievements expressed in or implied by such forward-looking statements. Forward-looking statements are based largely on the Company's expectations and judgments and are subject to certain risks and uncertainties, many of which are unforeseeable and beyond Company control. The factors that could cause actual results, performance or achievements to materially differ from forward-looking statements include, among others, the risk factors identified in the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K filed with the Securities and Exchange Commission. The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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