



(Instr. 4)

Expiration Date  
(Month/Day/Year)

Derivative Security (Instr. 4)

Date                      Expiration  
Exercisable              Date

Title

Amount or  
Number of  
Shares

Options issued pursuant to Issuer's 1997 Long-Term  
Stock Incentive Plan (Right to Buy)

\*

6/11/2007

Class A Common Stock

29,000

4. Conversion or  
Exercise Price of  
Derivative  
Security

5. Ownership  
Form of  
Derivative  
Security:  
Direct (D) or  
Indirect (I)  
(Instr. 5)

6. Nature of Indirect  
Beneficial Ownership  
(Instr. 5)

\$26.00

D

Explanation of Responses:

\*The option vests and becomes exercisable in three equal annual installments beginning on June 11, 1998.

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, SEE Instruction 6 for procedure.

/s/ Karen L. Rosenbach

June 11, 1997

\*\*Signature of Reporting Person

Date

Karen L. Rosenbach