SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

OMB Number: 3235-0104 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Adda Madore Rot		ing Person*	2. Date of Event Requiring Statement (Month/Day/Year) 07/30/2012		3. Issuer Name and Ticker or Trading Symbol <u>RALPH LAUREN CORP</u> [RL]					
(Last) C/O RALPH I	(First) (Middle) LPH LAUREN CORPORATION				4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner		(N	5. If Amendment, Date of Original Filed (Month/Day/Year)		
650 MADISON AVENUE					X Officer (give title below) Interim CF	Other (specify below)		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person		
(Street) NEW YORK NY 10022								Form filed by More than One Reporting Person		
(City)	(State)	(Zip)								
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)			lature of Indirect Beneficial Ownership str. 5)		
Class A Common Stock					2,784	D				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		d 3. Title and Amount of Secur Underlying Derivative Securi		4. Conversio or Exercis	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiratio Date	n Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Options issued Incentive Plan	Options issued purs.to 1997 Long-Term Stock Incentive Plan		07/16/2012	07/16/2010	6 Class A Common Stock	1,037	54.145	D		
Options issued Incentive Plan	Options issued purs.to 1997 Long-Term Stock Incentive Plan		(1)	07/16/2013	7 Class A Common Stock	2,120	75.19	D		
Options issued purs.to 2010 Long-Term Stock Incentive Plan		(2)	07/15/201	8 Class A Common Stock	1,053	134.53	D			
Options issued purs.to 2010 Long-Term Stock Incentive Plan		(3)	07/16/2019	9 Class A Common Stock	1,056	140.975	5 D			

Explanation of Responses:

1. Of the aggregate amount of 2,120 stock options, 1,060 stock options have vested and are exercisable and the remaining 1,060 stock options will vest and become exercisable on July 16, 2013.

2. Of the aggregate amount of 1,053 stock options, 351 stock options have vested and are exercisable and the remaining 702 stock options will vest and become exercisable in two equal installments on July 15, 2013 and July 15, 2014.

3. These stock options vest and become exercisable in three equal annual installments beginning on July 16, 2013.

<u>/s/ Robert L. Madore</u>

** Signature of Reporting Person

08/06/2012

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

By executing this Power of Attorney (this "<u>Power of Attorney</u>"), the undersigned irrevocably makes, constitutes and appoints the Persons listed on <u>Schedule A</u> hereto (each such person, an "<u>Agent</u>") as its true and lawful agents and attorneys in fact, with full power of substitution to the undersigned and full power and authority in the undersigned's name, place and stead, to:

(l) execute, sign, acknowledge, swear to, record and file for and on behalf of the undersigned, in the undersigned's capacity as an officer or director of Ralph Lauren Corporation (the "<u>Company</u>"), any and all Forms 3,4 and 5 and amendments thereto required to be filed by the undersigned in accordance with Section 16 of the Securities Exchange Act of 1934, as amended (the "<u>Exchange Act</u>"), and the rules thereunder with respect to the undersigned's holdings of and transactions in the securities issued by the Company (the "<u>Section 16 Reports</u>");

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any Section 16 Reports and timely file such Section 16 Reports with the Securities and Exchange Commission and any stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such Agent, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such Agent on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as may be approved in the discretion of the Agent.

The undersigned acknowledges and agrees that neither the Agents nor any other person or entity has hereby assumed or shall be responsible for the undersigned's responsibilities to comply with the requirements of Section 16 of the Exchange Act and any other applicable law.

This Power of Attorney does not authorize the Agent to dispose of any of the undersigned's property. The Agent is only authorized to report transactions engaged in by the undersigned or other persons with appropriate authority.

This Power of Attorney shall not revoke any power of attorney that has been previously granted by the undersigned to any other person.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Section 16 Reports, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing Agents. For clarity, this Power of Attorney shall not be deemed to be revoked by any power of attorney that may be granted by the undersigned to any other person after the date hereof unless any such subsequent power of attorney specifically refers to this Power of Attorney by the date of execution of this Power of Attorney by the undersigned.

CAUTION TO THE PRINCIPAL: Your Power of Attorney is an important document. As the "principal," you give the person whom you choose (your "agent") authority to spend your money and sell or dispose of your property during your lifetime without telling you. You do not lose your authority to act even though you have given your agent similar authority.

When your agent exercises this authority, he or she must act according to any instructions you have provided or, where there are no specific instructions, in your best interest. "Important Information for the Agent" at the end of this document describes your agent's responsibilities.

Your agent can act on your behalf only after signing the Power of Attorney before a notary public.

You can request information from your agent at any time. If you are revoking a prior Power of Attorney by executing this Power of Attorney, you should provide written notice of the revocation to your prior agent(s) and to the financial institutions where your accounts are located.

You can revoke or terminate your Power of Attorney at any time for any reason as long as you are of sound mind. If you are no longer of sound mind, a court can remove an agent for acting improperly.

Your agent cannot make health care decisions for you. You may execute a "Health Care Proxy" to do this.

The law governing Powers of Attorney is contained in the New York General Obligations Law, Article 5, Title 15. This law is available at a law library, or online through the New York State Senate or Assembly websites, www.senate.state.ny.us or www.assembly.state.ny.us.

If there is anything about this document that you do not understand, you should ask a lawyer of your own choosing to explain it to you.

[Remainder of Page Left Intentionally Blank]

2

)) ss.:

)

/s/ Robert Madore Robert Madore

STATE OF NEW YORK

COUNTY OF NEW YORK

On the 25th day of July, in the year 2012, before me, the undersigned, a Notary Public in and for said state, personally appeared Robert Madore, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the person or the entity upon behalf of which the person acted, executed the instrument.

/s/ Ellen Brooks

Notary Public

ELLEN BROOKS Notary Public, State of New York No. 01BR6038011 Qualified in New York County Commission Expires March 6, 2014

[Signature Page of Principal to Power of Attorney]

IMPORTANT INFORMATION FOR THE AGENT:

When you accept the authority granted under this Power of Attorney, a special legal relationship is created between you and the principal. This relationship imposes on you legal responsibilities that continue until you resign or the Power of Attorney is terminated or revoked. You must:

- (1) act according to any instructions from the principal, or, where there are no instructions, in the principal's best interest;
- (2) avoid conflicts that would impair your ability to act in the principal's best interest;
- (3) keep the principal's property separate and distinct from any assets you own or control, unless otherwise permitted by law;
- (4) keep a record of all receipts, payments, and transactions conducted for the principal; and

(5) disclose your identity as an agent whenever you act for the principal by writing or printing the principal's name and signing your own name as "agent" in either of the following manner: (Principal's Name) by (Your Signature) as Agent, or (your signature) as Agent for (Principal's Name).

You may not use the principal's assets to benefit yourself or give major gifts to yourself or anyone else unless the principal has specifically granted you that authority in this Power of Attorney or in a Statutory Major Gifts Rider attached to this Power of Attorney. If you have that authority, you must act according to any instructions of the principal or, where there are no such instructions, in the principal's best interest. You may resign by giving written notice to the principal and to any co-agent, successor agent, monitor if one has been named in this document, or the principal's guardian if one has been appointed. If there is anything about this document or your responsibilities that you do not understand, you should seek legal advice.

Liability of agent:

The meaning of the authority given to you is defined in New York's General Obligations Law, Article 5, Title 15. If it is found that you have violated the law or acted outside the authority granted to you in the Power of Attorney, you may be liable under the law for your violation. Avery S. Fischer has read the foregoing Power of Attorney and acknowledges his legal responsibilities with respect thereto.

IN WITNESS WHEREOF, Avery S. Fischer has executed this Power of Attorney as of July 25, 2012.

)) ss.:

)

By: /s/ Avery S. Fischer Avery S. Fischer

STATE OF NEW YORK

COUNTY OF NEW YORK

On the 25th day of July, in the year 2012, before me, the undersigned, a Notary Public in and for said state, personally appeared Avery S. Fischer, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the person or the entity upon behalf of which the person acted, executed the instrument.

/s/ Ellen Brooks

Notary Public

ELLEN BROOKS Notary Public, State of New York No. 01BR6038011 Qualified in New York County Commission Expires March 6, 2014

[Signature Page of Agent to Power of Attorney]

Yen D. Chu has read the foregoing Power of Attorney and acknowledges her legal responsibilities with respect thereto.

IN WITNESS WHEREOF, Yen D. Chu has executed this Power of Attorney as of July 25, 2012.

)) ss.:

)

By: /s/ Yen D. Chu Yen D. Chu

STATE OF NEW YORK

On the 25th day of July, in the year 2012, before me, the undersigned, a Notary Public in and for said state, personally appeared Yen D. Chu, personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her capacity, and that by his/her signature on the instrument, the person or the entity upon behalf of which the person acted, executed the instrument.

/s/ Ellen Brooks

Notary Public

ELLEN BROOKS Notary Public, State of New York No. 01BR6038011 Qualified in New York County Commission Expires March 6, 2014

[Signature Page of Agent to Power of Attorney]

- 1. Avery S. Fischer, Senior Vice President and General Counsel of Ralph Lauren Corporation
- 2. Yen D. Chu, Vice President, Corporate Counsel and Assistant Secretary of Ralph Lauren Corporation