
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the Quarterly Period Ended December 29, 2007

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
Commission file number: 001-13057

Polo Ralph Lauren Corporation

(Exact name of registrant as specified in its charter)

Delaware
*(State or other jurisdiction of
incorporation or organization)*
650 Madison Avenue,
New York, New York
(Address of principal executive offices)

13-2622036
*(I.R.S. Employer
Identification No.)*
10022
(Zip Code)

Registrant's telephone number, including area code:
(212) 318-7000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definitions of "accelerated filer" and "large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

At February 1, 2008, 58,481,729 shares of the registrant's Class A common stock, \$.01 par value, and 43,280,021 shares of the registrant's Class B common stock, \$.01 par value, were outstanding.

POLO RALPH LAUREN CORPORATION
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POLO RALPH LAUREN CORPORATION
CONSOLIDATED BALANCE SHEETS

| | <u>December 29,</u> <u>2007</u> | <u>March 31,</u> <u>2007</u> |
|--|------------------------------------|---------------------------------|
| | (millions) (unaudited) | |
| ASSETS | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 804.4 | \$ 563.9 |
| Short-term investments | 20.0 | — |
| Accounts receivable, net of allowances of \$166.0 and \$138.1 million | 354.5 | 467.5 |
| Inventories | 581.2 | 526.9 |
| Deferred tax assets | 57.5 | 44.4 |
| Prepaid expenses and other | 108.1 | 83.2 |
| Total current assets | <u>1,925.7</u> | <u>1,685.9</u> |
| Property and equipment, net | 677.3 | 629.8 |
| Deferred tax assets | 135.1 | 56.9 |
| Goodwill | 951.8 | 790.5 |
| Intangible assets, net | 357.5 | 297.7 |
| Other assets | 297.3 | 297.2 |
| Total assets | <u>\$ 4,344.7</u> | <u>\$ 3,758.0</u> |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$ 230.4 | \$ 174.7 |
| Income tax payable | 6.7 | 74.6 |
| Accrued expenses and other | 493.0 | 391.0 |
| Current maturities of debt | 179.8 | — |
| Total current liabilities | <u>909.9</u> | <u>640.3</u> |
| Long-term debt | 438.5 | 398.8 |
| Non-current tax liabilities | 168.3 | — |
| Other non-current liabilities | 427.9 | 384.0 |
| Commitments and contingencies (Note 14) | | |
| Total liabilities | <u>1,944.6</u> | <u>1,423.1</u> |
| Stockholders' equity: | | |
| Class A common stock, par value \$.01 per share; 70.3 million and 68.6 million shares issued; 58.5 million and 60.7 million shares outstanding | 0.7 | 0.7 |
| Class B common stock, par value \$.01 per share; 43.3 million shares issued and outstanding | 0.4 | 0.4 |
| Additional paid-in-capital | 990.6 | 872.5 |
| Retained earnings | 1,980.8 | 1,742.3 |
| Treasury stock, Class A, at cost (11.8 million and 7.9 million shares) | (662.5) | (321.5) |
| Accumulated other comprehensive income | 90.1 | 40.5 |
| Total stockholders' equity | <u>2,400.1</u> | <u>2,334.9</u> |
| Total liabilities and stockholders' equity | <u>\$ 4,344.7</u> | <u>\$ 3,758.0</u> |

See accompanying notes.

POLO RALPH LAUREN CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS

| | Three Months Ended | | Nine Months Ended | |
|---|--|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions, except per share data) (unaudited) | | | |
| Net sales | \$ 1,215.2 | \$ 1,076.2 | \$ 3,485.0 | \$ 3,084.0 |
| Licensing revenue | 54.6 | 67.5 | 154.2 | 180.1 |
| Net revenues | 1,269.8 | 1,143.7 | 3,639.2 | 3,264.1 |
| Cost of goods sold ^(a) | (593.3) | (529.7) | (1,675.4) | (1,486.0) |
| Gross profit | 676.5 | 614.0 | 1,963.8 | 1,778.1 |
| Other costs and expenses: | | | | |
| Selling, general and administrative expenses ^(a) | (492.2) | (426.8) | (1,418.9) | (1,229.2) |
| Amortization of intangible assets | (13.6) | (3.0) | (35.7) | (12.4) |
| Restructuring charges | — | — | — | (4.0) |
| Total other costs and expenses | (505.8) | (429.8) | (1,454.6) | (1,245.6) |
| Operating income | 170.7 | 184.2 | 509.2 | 532.5 |
| Foreign currency gains (losses) | (2.2) | (1.3) | (4.3) | (1.2) |
| Interest expense | (6.8) | (7.1) | (18.9) | (16.0) |
| Interest and other income, net | 2.5 | 6.9 | 16.2 | 15.4 |
| Equity in income (loss) of equity-method investees | (0.6) | 1.4 | (1.2) | 3.1 |
| Minority interest expense | (0.1) | (3.3) | (2.1) | (10.9) |
| Income before provision for income taxes | 163.5 | 180.8 | 498.9 | 522.9 |
| Provision for income taxes | (50.8) | (70.3) | (182.6) | (195.2) |
| Net income | \$ 112.7 | \$ 110.5 | \$ 316.3 | \$ 327.7 |
| Net income per common share: | | | | |
| Basic | \$ 1.11 | \$ 1.06 | \$ 3.08 | \$ 3.13 |
| Diluted | \$ 1.08 | \$ 1.03 | \$ 2.99 | \$ 3.04 |
| Weighted average common shares outstanding: | | | | |
| Basic | 101.6 | 104.2 | 102.7 | 104.6 |
| Diluted | 104.3 | 107.6 | 105.7 | 107.7 |
| Dividends declared per share | \$ 0.05 | \$ 0.05 | \$ 0.15 | \$ 0.15 |
| (a) Includes total depreciation expense of: | \$ (39.4) | \$ (29.8) | \$ (111.9) | \$ (91.8) |

See accompanying notes.

POLO RALPH LAUREN CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS

| | Nine Months Ended | |
|---|---------------------------|----------------------|
| | December 29, 2007 | December 30, 2006 |
| | (millions) (unaudited) | |
| Cash flows from operating activities: | | |
| Net income | \$ 316.3 | \$ 327.7 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization expense | 147.6 | 104.2 |
| Deferred income tax expense (benefit) | (14.1) | (11.4) |
| Minority interest expense | 2.1 | 10.9 |
| Equity in (income) loss of equity-method investees, net of dividends received | 1.2 | (0.7) |
| Non-cash stock compensation expense | 49.5 | 31.2 |
| Non-cash provision for bad debt expense | 1.5 | 1.5 |
| Loss on disposal of property and equipment | — | 2.5 |
| Non-cash foreign currency losses (gains) | (0.5) | 5.4 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | 148.6 | 124.0 |
| Inventories | 15.2 | 11.3 |
| Accounts payable and accrued liabilities | (1.5) | 48.1 |
| Deferred income liabilities | (3.8) | (11.0) |
| Other balance sheet changes | 37.7 | 10.4 |
| Net cash provided by operating activities | 699.8 | 654.1 |
| Cash flows from investing activities: | | |
| Acquisitions and investments, net of cash acquired and purchase price settlements | (183.0) | (1.3) |
| Purchases of short-term investments | (20.0) | — |
| Capital expenditures | (151.7) | (104.0) |
| Cash deposits restricted in connection with taxes | (17.4) | (52.4) |
| Net cash used in investing activities | (372.1) | (157.7) |
| Cash flows from financing activities: | | |
| Proceeds from issuance of debt | 168.9 | 380.0 |
| Repayment of debt | — | (291.6) |
| Debt issuance costs | (0.3) | (2.1) |
| Payments of capital lease obligations | (3.8) | (3.7) |
| Payments of dividends | (15.5) | (15.7) |
| Distributions to minority interest holders | — | (4.5) |
| Repurchases of common stock | (320.0) | (180.5) |
| Proceeds from exercise of stock options, net | 13.9 | 48.2 |
| Excess tax benefits from stock-based compensation arrangements | 33.9 | 29.6 |
| Net cash used in financing activities | (122.9) | (40.3) |
| Effect of exchange rate changes on cash and cash equivalents | 35.7 | 10.0 |
| Net increase (decrease) in cash and cash equivalents | 240.5 | 466.1 |
| Cash and cash equivalents at beginning of period | 563.9 | 285.7 |
| Cash and cash equivalents at end of period | \$ 804.4 | \$ 751.8 |

See accompanying notes.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(In millions, except per share data and where otherwise indicated)
(Unaudited)

1. Description of Business

Polo Ralph Lauren Corporation ("PRLC") is a global leader in the design, marketing and distribution of premium lifestyle products, including men's, women's and children's apparel, accessories, fragrances and home furnishings. PRLC's long-standing reputation and distinctive image have been consistently developed across an expanding number of products, brands and international markets. PRLC's brand names include *Polo by Ralph Lauren*, *Ralph Lauren Purple Label*, *Ralph Lauren Collection*, *Black Label*, *Blue Label*, *Lauren by Ralph Lauren*, *RRL*, *RLX*, *Rugby*, *Ralph Lauren Childrenswear*, *Chaps*, *Club Monaco* and *American Living*, among others. PRLC and its subsidiaries are collectively referred to herein as the "Company," "we," "us," "our" and "ourselves," unless the context indicates otherwise.

The Company classifies its businesses into three segments: Wholesale, Retail and Licensing. The Company's wholesale sales are made principally to major department and specialty stores located throughout the U.S., Europe and Asia. The Company also sells directly to consumers through full-price and factory retail stores located throughout the U.S., Canada, Europe, South America and Asia, and through its retail internet site located at www.RalphLauren.com (formerly known as Polo.com). In addition, the Company often licenses the right to unrelated third parties to use its various trademarks in connection with the manufacture and sale of designated products, such as apparel, eyewear and fragrances, in specified geographical areas for specified periods.

2. Basis of Presentation

Basis of Consolidation

The unaudited interim consolidated financial statements present the financial position, results of operations and cash flows of the Company and all entities in which the Company has a controlling voting interest. The unaudited interim consolidated financial statements also include the accounts of any variable interest entities in which the Company is considered to be the primary beneficiary and such entities are required to be consolidated in accordance with accounting principles generally accepted in the U.S. ("US GAAP").

Prior to the Company's acquisition of the minority ownership interest in Polo Ralph Lauren Japan Corporation ("PRL Japan") in May 2007, the Company consolidated PRL Japan, formerly a 50%-owned venture with Onward Kashiya Co. Ltd and its affiliates ("Onward Kashiya") and The Seibu Department Stores, Ltd ("Seibu"), pursuant to the provisions of Financial Accounting Standards Board ("FASB") Interpretation ("FIN") No. 46R, "Consolidation of Variable Interest Entities" ("FIN 46R"). Additionally, prior to the acquisition of the minority ownership interests in Ralph Lauren Media, LLC ("RL Media") in March 2007, the Company consolidated RL Media, formerly a 50%-owned venture with NBC-Lauren Media Holdings, Inc., a subsidiary wholly owned by the National Broadcasting Company, Inc. ("NBC") and Value Vision Media, Inc. ("Value Vision"), pursuant to FIN 46R. RL Media conducts the Company's e-commerce initiatives through an internet site known as RalphLauren.com. See Note 5 for further discussion of the acquisitions referred to above, including their respective bases of consolidation in the periods presented.

All significant intercompany balances and transactions have been eliminated in consolidation.

Fiscal Year

The Company utilizes a 52-53 week fiscal year ending on the Saturday closest to March 31. As such, fiscal year 2008 will end on March 29, 2008 and will be a 52-week period ("Fiscal 2008"). Fiscal year 2007 ended on March 31, 2007 and reflected a 52-week period ("Fiscal 2007"). In turn, the third quarter for Fiscal 2008 ended on December 29, 2007 and was a 13-week period. The third quarter for Fiscal 2007 ended on December 30, 2006 and was also a 13-week period.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The financial position and operating results of the Company's consolidated PRL Japan and Impact 21 Co., Ltd. ("Impact 21") entities are reported on a one-month lag. Accordingly, the Company's operating results for the three-month and nine-month periods ended December 29, 2007 include the operating results of PRL Japan and Impact 21 for the three-month and nine-month periods ended November 30, 2007, respectively. The net effect of this reporting lag is not material to the unaudited interim consolidated financial statements.

Interim Financial Statements

The unaudited interim consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC"). The interim consolidated financial statements are unaudited. In the opinion of management, however, such consolidated financial statements contain all normal and recurring adjustments necessary to present fairly the consolidated financial condition, results of operations and changes in cash flows of the Company for the interim periods presented. In addition, certain information and footnote disclosures normally included in financial statements prepared in accordance with US GAAP have been condensed or omitted from this report as is permitted by the SEC's rules and regulations. However, the Company believes that the disclosures herein are adequate to make the information presented not misleading.

The consolidated balance sheet data as of March 31, 2007 is derived from the audited financial statements included in the Company's Annual Report on Form 10-K filed with the SEC for the fiscal year ended March 31, 2007 (the "Fiscal 2007 10-K"), which should be read in conjunction with these financial statements. Reference is made to the Fiscal 2007 10-K for a complete set of financial statements.

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and footnotes thereto. Actual results could differ materially from those estimates.

Significant estimates inherent in the preparation of the unaudited interim consolidated financial statements include reserves for customer returns, discounts, end-of-season markdown reserves and operational chargebacks; reserves for the realizability of inventory; reserves for litigation and other contingencies; impairments of long-lived tangible and intangible assets; useful lives of tangible and intangible assets; accounting for income taxes and related uncertain tax positions; the valuation of stock-based compensation and related expected forfeiture rates; and accounting for business combinations under the purchase method of accounting.

Seasonality of Business

The Company's business is affected by seasonal trends, with higher levels of wholesale sales in its second and fourth quarters and higher retail sales in its second and third quarters. These trends result primarily from the timing of seasonal wholesale shipments and key vacation travel, back-to-school and holiday periods in the Retail segment. Accordingly, the Company's operating results and cash flows for the three-month and nine-month periods ended December 29, 2007 are not necessarily indicative of the results that may be expected for Fiscal 2008 as a whole.

Reclassifications

Certain reclassifications have been made to the prior periods' financial information in order to conform to the current period's presentation.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

3. Summary of Significant Accounting Policies

Revenue Recognition

Revenue is recognized across all segments of the business when there is persuasive evidence of an arrangement, delivery has occurred, price has been fixed or is determinable, and collectibility is reasonably assured.

Revenue within the Company's Wholesale segment is recognized at the time title passes and risk of loss is transferred to customers. Wholesale revenue is recorded net of estimates of returns, discounts, end-of-season markdown reserves certain cooperative advertising allowances and operational chargebacks. Returns and allowances require pre-approval from management and discounts are based on trade terms. Estimates for end-of-season markdown reserves are based on historical trends, seasonal results, an evaluation of current economic and market conditions, and retailer performance. The Company reviews and refines these estimates on a quarterly basis. The Company's historical estimates of these costs have not differed materially from actual results.

Retail store revenue is recognized net of estimated returns at the time of sale to consumers. E-commerce revenue from sales of products ordered through the Company's retail internet site known as RalphLauren.com is recognized upon delivery and receipt of the shipment by its customers. Such revenue also is reduced by an estimate of returns.

Revenue from licensing arrangements is recognized when earned in accordance with the terms of the underlying agreements, generally based upon the higher of (a) contractually guaranteed minimum royalty levels or (b) estimates of sales and royalty data received from the Company's licensees.

The Company accounts for sales taxes and other related taxes on a net basis, excluding such taxes from revenue and cost of revenue.

Accounts Receivable

In the normal course of business, the Company extends credit to customers that satisfy defined credit criteria. Accounts receivable, net, as shown in the Company's consolidated balance sheet, is net of certain reserves and allowances. These reserves and allowances consist of (a) reserves for returns, discounts, end-of-season markdown reserves and operational chargebacks and (b) allowances for doubtful accounts. These reserves and allowances are discussed in further detail below.

A reserve for trade discounts is determined based on open invoices where trade discounts have been extended to customers, and charges to increase the reserve are treated as reductions of revenue.

Estimated end-of-season markdown charges are included as reductions of revenue. The related markdown provisions are based on retail sales performance, seasonal negotiations with customers, historical deduction trends and an evaluation of current market conditions.

A reserve for operational chargebacks represents various deductions by customers relating to individual shipments. Charges to increase this reserve, net of expected recoveries, are included as reductions of revenue. The reserve is based on chargebacks received as of the date of the financial statements and past experience. Costs associated with potential returns of products also are included as a reduction of revenues. These return reserves are based on current information regarding retail performance and historical experience, and an evaluation of current market conditions.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

A rollforward of the activity in the Company's reserves for returns, discounts, end-of-season markdown reserves and operational chargebacks is presented below:

| | Three Months Ended | | Nine Months Ended | |
|---|----------------------|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions) | | | |
| Beginning reserve balance | \$ 151.6 | \$ 114.3 | \$ 129.4 | \$ 107.5 |
| Amount charged against revenue to increase reserve | 120.8 | 94.2 | 355.4 | 273.3 |
| Amount credited against customer accounts to decrease reserve | (116.8) | (93.5) | (331.7) | (267.0) |
| Foreign currency translation | 1.0 | 1.1 | 3.5 | 2.3 |
| Ending reserve balance | <u>\$ 156.6</u> | <u>\$ 116.1</u> | <u>\$ 156.6</u> | <u>\$ 116.1</u> |

An allowance for doubtful accounts is determined through analysis of periodic aging of accounts receivable, assessments of collectibility based on an evaluation of historic and anticipated trends, the financial condition of the Company's customers, and an evaluation of the impact of economic conditions. A rollforward of the activity in the Company's allowance for doubtful accounts is presented below:

| | Three Months Ended | | Nine Months Ended | |
|--|----------------------|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions) | | | |
| Beginning reserve balance | \$ 9.0 | \$ 8.3 | \$ 8.7 | \$ 7.5 |
| Amount charged to expense to increase reserve | 0.6 | 0.5 | 1.5 | 1.5 |
| Amount written-off against customer accounts to decrease reserve | (0.4) | (0.3) | (1.4) | (0.7) |
| Foreign currency translation | 0.2 | 0.3 | 0.6 | 0.5 |
| Ending reserve balance | <u>\$ 9.4</u> | <u>\$ 8.8</u> | <u>\$ 9.4</u> | <u>\$ 8.8</u> |

Short-term Investments

Short-term investments consist of investments which the Company expects to convert into cash within one year, including auction rate securities with reset periods of less than 12 months. Auction rate securities have characteristics similar to short-term investments because, at pre-determined intervals, generally ranging from 28 to 49 days, there is a new auction process at which the interest rates for these securities are reset to current interest rates. At the end of such periods, the Company chooses to either roll-over its holdings or redeem the investments for cash. Cash inflows and outflows related to the sale and purchase of short-term investments are classified in "proceeds from the sale of short-term investments" and "purchases of short-term investments," respectively, in the Company's consolidated statement of cash flows. Auction rate securities are classified as available-for-sale investments and are stated at market value, which approximates cost. Unrealized gains or losses are classified as a component of "accumulated other comprehensive income" in the Company's consolidated balance sheet, and related realized gains or losses are classified as a component of "interest and other income, net" in the Company's consolidated statement of operations.

Net Income Per Common Share

Net income per common share is determined in accordance with Statement of Financial Accounting Standards ("FAS") No. 128, "Earnings per Share" ("FAS 128"). Under the provisions of FAS 128, basic net income per

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

common share is computed by dividing the net income applicable to common shares after preferred dividend requirements, if any, by the weighted-average number of common shares outstanding during the period. Weighted-average common shares include shares of the Company's Class A and Class B common stock. Diluted net income per common share adjusts basic net income per common share for the effects of outstanding stock options, restricted stock, restricted stock units and any other potentially dilutive financial instruments, only in the periods in which such effect is dilutive under the treasury stock method.

The weighted-average number of common shares outstanding used to calculate basic net income per common share is reconciled to those shares used in calculating diluted net income per common share as follows:

| | Three Months Ended | | Nine Months Ended | |
|---|----------------------|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions) | | | |
| Basic | 101.6 | 104.2 | 102.7 | 104.6 |
| Dilutive effect of stock options, restricted stock and restricted stock units | 2.7 | 3.4 | 3.0 | 3.1 |
| Diluted shares | <u>104.3</u> | <u>107.6</u> | <u>105.7</u> | <u>107.7</u> |

Options to purchase shares of common stock at an exercise price greater than the average market price of the common stock during the reporting period are anti-dilutive and therefore not included in the computation of diluted net income per common share. In addition, the Company has outstanding performance-based restricted stock units that are issuable only upon the satisfaction of certain performance goals. Such units only are included in the computation of diluted shares to the extent the underlying performance conditions (a) are satisfied prior to the end of the reporting period or (b) would be satisfied if the end of the reporting period were the end of the related contingency period and the result would be dilutive. As of December 29, 2007 and December 30, 2006, there was an aggregate of approximately 1.8 million and approximately 1.2 million, respectively, of additional shares issuable upon the exercise of anti-dilutive options and/or the contingent vesting of performance-based restricted stock units that were excluded from the diluted share calculations.

4. Recently Issued Accounting Standards

Accounting for Uncertainty in Income Taxes

In July 2006, the FASB issued FIN No. 48, "Accounting for Uncertainty in Income Taxes — An Interpretation of FAS No. 109" ("FIN 48"), which clarifies the accounting for uncertainty in income tax positions. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. The evaluation of a tax position in accordance with FIN 48 is a two-step process. The Company first is required to determine whether it is more-likely-than-not that a tax position will be sustained upon examination, including resolution of any related appeals or litigation processes, based on the technical merits of the position. A tax position that meets the "more-likely-than-not" recognition threshold is then measured to determine the amount of benefit to recognize in the financial statements based upon the largest amount of benefit that is greater than 50 percent likely of being realized upon ultimate settlement. If a tax position does not meet the "more-likely-than-not" recognition threshold, no related benefit can be recognized. Additionally, FIN 48 provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. The Company adopted the provisions of FIN 48 as of the beginning of Fiscal 2008 (April 1, 2007).

Impact of Adoption

As a result of the adoption of FIN 48, the Company recognized a \$62.5 million reduction in retained earnings as the cumulative effect to adjust its net liability for unrecognized tax benefits as of April 1, 2007. This adjustment

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

consisted of a \$99.9 million increase to the Company's liabilities for unrecognized tax benefits, offset in part by a \$37.4 million increase to the Company's deferred tax assets principally representing the value of future tax benefits that could be realized at the U.S. federal level if the related liabilities for unrecognized tax benefits at the state and local levels ultimately are required to be settled. The total balance of unrecognized tax benefits, including interest and penalties, was \$173.8 million as of April 1, 2007. The total amount of unrecognized tax benefits that, if recognized, would affect the Company's effective tax rate was \$123.4 million as of April 1, 2007.

The Company classifies interest and penalties related to unrecognized tax benefits as part of its provision for income taxes. Accordingly, included in the liability for unrecognized tax benefits is a liability for interest and penalties in the amount of \$45.7 million as of April 1, 2007.

Three and Nine Months Ended December 29, 2007

A reconciliation of the beginning and ending amounts of unrecognized tax benefits, excluding interest and penalties, for the three months and nine months ended December 29, 2007 is presented below:

| | <u>Three Months Ended December 29, 2007</u> | <u>Nine Months Ended December 29, 2007</u> |
|---|---|--|
| | (millions) | |
| Unrecognized tax benefits beginning balance | \$ 136.3 | \$ 128.1 |
| Additions related to current period tax positions | 2.7 | 8.2 |
| Additions related to prior periods tax positions | 4.4 | 7.1 |
| Reductions related to prior periods tax positions | (7.5) | (7.5) |
| Reductions related to settlements with taxing authorities | (11.0) | (11.0) |
| Reductions related to expiration of statutes of limitations | (5.2) | (5.2) |
| Unrecognized tax benefits ending balance | <u>\$ 119.7</u> | <u>\$ 119.7</u> |

A reconciliation of the beginning and ending amounts of accrued interest and penalties related to unrecognized tax benefits for the nine months ended December 29, 2007 is presented below:

| | <u>Three Months Ended December 29, 2007</u> | <u>Nine Months Ended December 29, 2007</u> |
|---|---|--|
| | (millions) | |
| Accrued interest and penalties beginning balance | \$ 54.9 | \$ 45.7 |
| Additions/reductions charged to expense | (0.4) | 8.8 |
| Reductions related to expiration of statutes of limitations | (1.4) | (1.4) |
| Reductions related to settlements with taxing authorities | (5.1) | (5.1) |
| Additions/reductions charged to cumulative translation adjustment | 0.6 | 0.6 |
| Accrued interest and penalties ending balance | <u>\$ 48.6</u> | <u>\$ 48.6</u> |

Future Changes in Unrecognized Tax Benefits

The total amount of unrecognized tax benefits relating to the Company's tax positions is subject to change based on future events including, but not limited to, the settlements of ongoing audits and/or the expiration of applicable statutes of limitations. Although the outcomes and timing of such events are highly uncertain, it is reasonably possible that the balance of gross unrecognized tax benefits, excluding interest and penalties, could potentially be reduced by up to \$20 million during the next 12 months. However, changes in the occurrence,

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expected outcomes and timing of those events could cause the Company's current estimate to change materially in the future.

The Company files tax returns in the U.S. federal and various state, local and foreign jurisdictions. With few exceptions for those tax returns, the Company is no longer subject to examinations by the relevant tax authorities for years prior to Fiscal 2000.

Other Recently Issued Accounting Standards

In December 2007, the FASB issued FAS No. 141R, "Business Combinations" ("FAS 141R"), which replaces FAS No. 141. FAS 141R establishes principles and requirements for how an acquirer in a business combination recognizes and measures in its financial statements the identifiable assets acquired, liabilities assumed, and any noncontrolling interests in the acquiree, as well as the goodwill acquired. Significant changes from current practice resulting from FAS 141R include the expansion of the definitions of a "business" and a "business combination;" for all business combinations (whether partial, full or step acquisitions), the acquirer will record 100% of all assets and liabilities of the acquired business, including goodwill, generally at their fair values; contingent consideration will be recognized at its fair value on the acquisition date and, for certain arrangements, changes in fair value will be recognized in earnings until settlement; and acquisition-related transaction and restructuring costs will be expensed rather than treated as part of the cost of the acquisition. FAS 141R also establishes disclosure requirements to enable users to evaluate the nature and financial effects of the business combination. FAS 141R is effective for the Company as of the beginning of Fiscal 2010 and will be applied prospectively to business combinations on or after March 29, 2009.

In December 2007, the FASB issued FAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements — an Amendment of ARB No. 51" ("FAS 160"). FAS 160 establishes accounting and reporting standards for noncontrolling interests (previously referred to as "minority interests") in a subsidiary and for the deconsolidation of a subsidiary, to ensure consistency with the requirements of FAS 141R. FAS 160 states that noncontrolling interests should be classified as a separate component of equity, and establishes reporting requirements that provide sufficient disclosures that clearly identify and distinguish between the interests of the parent and the interests of the noncontrolling owners. FAS 160 is effective for the Company as of the beginning of Fiscal 2010 and will be applied prospectively to business combinations on or after March 29, 2009. The application of FAS 160 is not expected to have a material effect on the Company's consolidated financial statements.

In February 2007, the FASB issued FAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities — Including an Amendment of FAS No. 115" ("FAS 159"). FAS 159 permits companies to choose to measure, on an instrument-by-instrument basis, financial instruments and certain other items at fair value that are not currently required to be measured at fair value. Unrealized gains and losses on items for which the fair value option is elected will be recognized in earnings at each subsequent reporting date. FAS 159 is effective for the Company as of the beginning of Fiscal 2009. The application of FAS 159 is not expected to have a material effect on the Company's consolidated financial statements.

In September 2006, the FASB issued FAS No. 157, "Fair Value Measurements" ("FAS 157"). FAS 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. FAS 157 establishes a framework for measuring fair value in accordance with US GAAP and expands disclosures regarding fair value measurements. FAS 157 is effective for the Company as of the beginning of Fiscal 2009. The application of FAS 157 is not expected to have a material effect on the Company's consolidated financial statements.

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5. **Acquisitions and Joint Ventures**

Fiscal 2008 Transactions

Japanese Business Acquisitions

On May 29, 2007, the Company completed its previously announced transactions to acquire control of certain of its Japanese businesses that were formerly conducted under licensed arrangements, consistent with the Company's long-term strategy of international expansion. In particular, the Company acquired approximately 77% of the outstanding shares of Impact 21 that it did not previously own in a cash tender offer (the "Impact 21 Acquisition"), thereby increasing its ownership in Impact 21 from approximately 20% to approximately 97%. Impact 21 conducts the Company's men's, women's and jeans apparel and accessories business in Japan under a pre-existing, sub-license arrangement. In addition, the Company acquired the remaining 50% interest in PRL Japan, which holds the master license to conduct Polo's business in Japan, from Onward Kashiyama and Seibu (the "PRL Japan Minority Interest Acquisition"). Collectively, the Impact 21 Acquisition and the PRL Japan Minority Interest Acquisition are herein referred to as the "Japanese Business Acquisitions."

The purchase price initially paid in connection with the Japanese Business Acquisitions was approximately \$360 million, including transaction costs of approximately \$12 million. In January 2008, at an Impact 21 shareholders meeting, the Company obtained the necessary approvals to complete the process of acquiring the remaining approximately 3% of outstanding shares not exchanged as of the close of the tender offer period (the "minority squeeze-out"). The Company expects the minority squeeze-out to be successfully concluded early in Fiscal 2009, at an estimated aggregate cost of approximately \$13 million.

The Company funded the Japanese Business Acquisitions with available cash on-hand and ¥20.5 billion (approximately \$180 million as of December 29, 2007) of borrowings under a one-year term loan agreement pursuant to an amendment and restatement to the Company's existing credit facility. The Company expects to repay the borrowing by its maturity date in May 2008 using a portion of Impact 21's cash on-hand, which approximated \$216 million as of the end of the third quarter of Fiscal 2008.

Based on the nature of the successful public tender offer process for substantially all of the Impact 21 common stock previously not owned by the Company and the Company's determination that the terms of the pre-existing licensing relationships were reflective of market, no settlement gain or loss was recognized in connection with the transaction. As such, based on valuation analyses prepared by an independent valuation firm, the Company allocated all of the consideration exchanged to the purchase of the Japanese businesses. The acquisition cost of \$360 million has been allocated on a preliminary basis to the net assets acquired based on their respective fair values as follows: cash of \$189 million; trade receivables of \$26 million; inventory of \$47 million; finite-lived intangible assets of \$73 million (consisting of the re-acquired licenses of \$21 million and customer relationships of \$52 million); non-tax-deductible goodwill of \$135 million; assumed pension liabilities of \$9 million; net deferred tax liabilities of \$36 million; and other net liabilities of \$65 million. The Company is in the process of completing its assessment of the fair value of assets acquired and liabilities assumed for the allocation of the purchase price. Additionally, management is continuing to assess and formulate plans associated with integrating the Japanese businesses into the Company's current operations. As a result, the estimated purchase price allocation is subject to change.

The results of operations for Impact 21, which were previously accounted for using the equity method of accounting, have been consolidated in the Company's results of operations commencing April 1, 2007. Accordingly, the Company recorded within minority interest expense the amount of Impact 21's net income allocable to the holders of the approximate 80% of the Impact 21 shares not owned by the Company prior to the closing date of the tender offer. The results of operations for PRL Japan have already been consolidated by the Company as described further in Note 2 to the unaudited interim consolidated financial statements.

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The Company also has entered into a transition services agreement with Onward Kashiyama which, along with its affiliates, was a former approximate 41% shareholder of Impact 21, to provide a variety of operational, human resources and information systems-related services over a period of up to two years from the date of acquisition.

Acquisition of Small Leathergoods Business

On April 13, 2007, the Company acquired from Kellwood Company (“Kellwood”) substantially all of the assets of New Campaign, Inc., the Company’s licensee for men’s and women’s belts and other small leather goods under the *Ralph Lauren*, *Lauren* and *Chaps* brands in the U.S. (the “Small Leathergoods Business Acquisition”). The assets acquired from Kellwood will be operated under the name of “Polo Ralph Lauren Leathergoods” and will allow the Company to further expand its accessories business. The acquisition cost was \$10.4 million. Kellwood provided various transition services to the Company for a period of up to six months from the date of acquisition.

The Company determined that the terms of the pre-existing licensing relationship were reflective of market. As such, the Company allocated all of the consideration exchanged to the Small Leathergoods Business Acquisition and no settlement gain or loss was recognized in connection with the transaction. The results of operations for the Polo Ralph Lauren Leathergoods business have been consolidated in the Company’s results of operations commencing April 1, 2007. In addition, the acquisition cost has been allocated on a preliminary basis as follows: inventory of \$7.0 million; finite-lived intangible assets of \$2.1 million (consisting of the re-acquired license of \$1.3 million, customer relationships of \$0.7 million and order backlog of \$0.1 million); other assets of \$1.0 million; and tax-deductible goodwill of \$0.3 million. The Company is in the process of completing its assessment of the fair value of assets acquired. As a result, the estimated purchase price allocation is subject to change.

Formation of Ralph Lauren Watch and Jewelry Joint Venture

On March 5, 2007, the Company announced that it had agreed to form a joint venture with Financiere Richemont SA (“Richemont”), the Swiss Luxury Goods Group. The joint venture is a Swiss corporation named the Ralph Lauren Watch and Jewelry Company, S.A.R.L. (the “RL Watch Company”), whose purpose is to design, develop, manufacture, sell and distribute luxury watches and fine jewelry through Ralph Lauren boutiques, as well as through fine independent jewelry and luxury watch retailers throughout the world. The Company accounts for its 50% interest in the RL Watch Company under the equity method of accounting. Royalty payments due to the Company under the related license agreement for use of certain of the Company’s trademarks will be reflected as licensing revenue within the consolidated statement of operations. The RL Watch Company commenced operations during the first quarter of Fiscal 2008 and it is currently expected that products will be launched in the spring of calendar 2009.

Fiscal 2007 Transactions

Acquisition of RL Media Minority Interest

On March 28, 2007, the Company acquired the remaining 50% equity interest in RL Media formerly held by NBC (37.5%) and Value Vision (12.5%) (the “RL Media Minority Interest Acquisition”). RL Media conducts the Company’s e-commerce initiatives through the RalphLauren.com internet site. The results of operations for RL Media have already been consolidated by the Company as described further in Note 2 to the unaudited interim consolidated financial statements. The acquisition cost was \$175 million. In addition, Value Vision entered into a transition services agreement with the Company to provide order fulfillment and related services over a period of up to seventeen months from the date of the acquisition of the RL Media minority interest.

The excess of the acquisition cost over the pre-existing minority interest liability of \$33 million has been allocated on a preliminary basis as follows: inventory of \$8 million; finite-lived intangible assets of \$58 million (consisting of the re-acquired license of \$56 million and customer list of \$2 million); and tax-deductible goodwill of

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\$76 million. The Company is in the process of completing its assessment of the fair value of assets acquired. As a result, the estimated purchase price allocation is subject to change.

Supplemental Pro Forma Information

The following unaudited condensed pro forma information (herein referred to as the “pro forma information”) assumes the Japanese Business Acquisitions, the RL Media Minority Interest Acquisition and the Small Leathergoods Business Acquisition had occurred as of the beginning of Fiscal 2008 and Fiscal 2007 for the applicable three and nine-month periods presented. The pro forma information has been prepared for comparative purposes only and is not necessarily indicative of the actual results that would have been attained had the acquisitions occurred as of the beginning of the periods presented, nor is it indicative of the Company’s future results. Furthermore, the unaudited pro forma information does not reflect management’s estimate of any revenue-enhancing opportunities nor anticipated cost savings that may occur as a result of the integration and consolidation of the acquisitions.

The pro forma information set forth below reflects nonrecurring charges related to (a) the amortization of the write-ups to fair value of inventory included within cost of goods sold as part of the preliminary purchase price allocations, which were fully recognized within six months of each respective acquisition date; (b) the amortization of the write-up to fair value of the acquired licenses as part of the preliminary purchase price allocation for the Japanese Business Acquisitions, which is expected to be fully amortized within nine months of the acquisition date; and (c) the write-off of foreign currency option contracts entered into to manage certain foreign currency exposures associated with the Japanese Business Acquisitions which expired unexercised during the first quarter of Fiscal 2008. These charges included in the Company’s pro forma results were \$47.0 million for the nine months ended December 29, 2007, \$47.0 million for the nine months ended December 30, 2006 and \$9.3 million for the three months ended December 30, 2006.

| | Historical | | Pro Forma | |
|-----------------------------------|--|----------------------|----------------------|----------------------|
| | Nine Months Ended | | Nine Months Ended | |
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions, except per share data) (unaudited) | | | |
| Net revenues | \$ 3,639.2 | \$ 3,264.1 | \$ 3,639.2 | \$ 3,481.3 |
| Gross profit | 1,963.8 | 1,778.1 | 1,963.8 | 1,836.5 |
| Amortization of intangible assets | (35.7) | (12.4) | (42.5) | (45.5) |
| Operating income | 509.2 | 532.5 | 502.4 | 513.8 |
| Net income | 316.3 | 327.7 | 312.3 | 309.8 |
| Net income per common share: | | | | |
| Basic | \$ 3.08 | \$ 3.13 | \$ 3.04 | \$ 2.96 |
| Diluted | \$ 2.99 | \$ 3.04 | \$ 2.95 | \$ 2.88 |

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| | Historical | | Pro Forma | |
|-----------------------------------|-----------------------------------|----------------------|----------------------|--|
| | Three Months Ended | | Three Months Ended | |
| | December 29, 2007 | December 30, 2006 | December 30, 2006 | |
| | (millions, except per share data) | | (unaudited) | |
| Net revenues | \$ 1,269.8 | \$ 1,143.7 | \$ 1,217.2 | |
| Gross profit | 676.5 | 614.0 | 640.1 | |
| Amortization of intangible assets | (13.6) | (3.0) | (14.0) | |
| Operating income | 170.7 | 184.2 | 185.0 | |
| Net income | 112.7 | 110.5 | 109.4 | |
| Net income per common share: | | | | |
| Basic | \$ 1.11 | \$ 1.06 | \$ 1.05 | |
| Diluted | \$ 1.08 | \$ 1.03 | \$ 1.02 | |

6. Inventories

Inventories consist of the following:

| | December 29, 2007 | March 31, 2007 | December 30, 2006 |
|-----------------|----------------------|-------------------|----------------------|
| | (millions) | | |
| Raw materials | \$ 5.6 | \$ 8.4 | \$ 6.5 |
| Work-in-process | 1.2 | 1.1 | 1.7 |
| Finished goods | 574.4 | 517.4 | 475.7 |
| Total inventory | \$ 581.2 | \$ 526.9 | \$ 483.9 |

The increase in finished goods inventory since March 31, 2007 and December 30, 2006 includes the effects of the Japanese Business Acquisitions, the Small Leathergoods Business Acquisition and a build-up of inventory in anticipation of the *American Living* product launch scheduled for February 2008.

7. Goodwill and Other Intangible Assets

Goodwill

The following analysis details the changes in goodwill for each reportable segment during the nine months ended December 29, 2007:

| | Wholesale | Retail (millions) | Licensing | Total |
|-------------------------------------|-----------|----------------------|-----------|----------|
| Balance at March 31, 2007 | \$ 518.9 | \$ 155.1 | \$ 116.5 | \$ 790.5 |
| Acquisition-related activity(a) | 119.2 | (3.3) | 16.8 | 132.7 |
| Other adjustments(b) | 24.5 | 0.6 | 3.5 | 28.6 |
| Balance at December 29, 2007 | \$ 662.6 | \$ 152.4 | \$ 136.8 | \$ 951.8 |

- (a) Acquisition-related activity primarily includes the Japanese Business Acquisitions and the Small Leathergoods Business Acquisition, as well as other adjustments related to revisions in the estimated purchase price allocation of the RL Media Minority Interest Acquisition. See Note 5 for further discussion of the Company's recent acquisitions.
- (b) Other adjustments principally include changes in foreign currency exchange rates.

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Other Intangible Assets

Other intangible assets consist of the following:

| | December 29, 2007 | | | March 31, 2007 | | |
|---|-----------------------------|------------------|-----------------|-----------------------------|------------------|-----------------|
| | Gross Carrying Amount | Accum. Amort. | Net | Gross Carrying Amount | Accum. Amort. | Net |
| | (millions) | | | | | |
| <i>Intangible assets subject to amortization:</i> | | | | | | |
| Re-acquired licensed trademarks | \$ 221.9 | \$ (38.2) | \$ 183.7 | \$ 194.3 | \$ (11.8) | \$ 182.5 |
| Customer relationships/lists | 181.9 | (17.0) | 164.9 | 115.2 | (8.4) | 106.8 |
| Other | 0.3 | (0.1) | 0.2 | 7.4 | (6.9) | 0.5 |
| Total intangible assets subject to amortization | 404.1 | (55.3) | 348.8 | 316.9 | (27.1) | 289.8 |
| <i>Intangible assets not subject to amortization:</i> | | | | | | |
| Trademarks and brands | 8.7 | — | 8.7 | 7.9 | — | 7.9 |
| Total intangible assets | <u>\$ 412.8</u> | <u>\$ (55.3)</u> | <u>\$ 357.5</u> | <u>\$ 324.8</u> | <u>\$ (27.1)</u> | <u>\$ 297.7</u> |

Amortization

Based on the amount of intangible assets subject to amortization as of December 29, 2007, the expected future annual amortization expense is as follows:

| | Amortization Expense (millions) |
|----------------------------|---------------------------------------|
| Fiscal 2008 | \$ 11.6 |
| Fiscal 2009 | 18.8 |
| Fiscal 2010 | 18.8 |
| Fiscal 2011 | 18.4 |
| Fiscal 2012 | 17.5 |
| Fiscal 2013 and thereafter | 263.7 |
| Total | <u>\$ 348.8</u> |

The expected future amortization expense above reflects weighted-average estimated useful lives of 18.7 years for re-acquired licensed trademarks, 18.2 years for customer relationships/lists and 18.5 years for the Company's finite-lived intangible assets in total.

In accordance with the provisions of FAS No. 142, "Goodwill and Other Intangible Assets," the Company performed its annual impairment assessment of goodwill during the second quarter of Fiscal 2008. Based on the results of the required impairment assessment, the Company confirmed that no goodwill impairment charge was required to be recognized as the fair value of its reporting units exceeded their respective carrying values as of July 1, 2007.

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8. Accrued Expenses and Other Current Liabilities

Accrued expenses and other current liabilities consist of the following:

| | December 29, 2007 | (millions) | March 31, 2007 |
|---|----------------------|------------|-------------------|
| Accrued operating expenses | \$ 380.4 | | \$ 277.3 |
| Accrued payroll and benefits | 59.4 | | 69.4 |
| Deferred income | 49.3 | | 40.0 |
| Other | 3.9 | | 4.3 |
| Total accrued expenses and other current liabilities | \$ 493.0 | | \$ 391.0 |

9. Restructuring

The Company has recorded restructuring liabilities over the past few years relating to various cost-savings initiatives, as well as certain of its acquisitions. In accordance with US GAAP, restructuring costs incurred in connection with an acquisition are capitalized as part of the purchase accounting for the transaction. Such acquisition-related restructuring costs were not material in any period. Liabilities for costs associated with non-acquisition-related restructuring initiatives are expensed and initially measured at fair value when incurred in accordance with US GAAP. A description of the nature of significant non-acquisition-related restructuring activities and related costs is presented below.

Club Monaco Restructuring Plan

During the fourth quarter of Fiscal 2006, the Company committed to a plan to restructure its Club Monaco retail business. In particular, this plan consisted of the closure of all five Club Monaco factory stores and the intention to dispose of by sale or closure all eight of the Caban Stores (collectively, the “Club Monaco Restructuring Plan”). In connection with this plan, an aggregate restructuring charge of \$12 million was recognized in Fiscal 2006. In Fiscal 2007, the Company ultimately decided to close all of Club Monaco’s Caban Concept Stores (the “Caban Stores”) and recognized \$4.0 million of associated restructuring charges during the nine months ended December 30, 2006, primarily relating to lease termination costs. There were no additional restructuring charges recognized by the Company in connection with this plan during the nine months ended December 29, 2007 and the remaining liability under the plan was \$1.2 million as of the end of the third quarter of Fiscal 2008.

10. Debt

Euro Debt

The Company has outstanding €300 million principal amount of 4.50% notes that are due October 4, 2013 (the “2006 Euro Debt”). The Company has the option to redeem all of the 2006 Euro Debt at any time at a redemption price equal to the principal amount plus a premium. The Company also has the option to redeem all of the 2006 Euro Debt at any time at par plus accrued interest, in the event of certain developments involving U.S. tax law. Partial redemption of the 2006 Euro Debt is not permitted in either instance. In the event of a change of control of the Company, each holder of the 2006 Euro Debt has the option to require the Company to redeem the 2006 Euro Debt at its principal amount plus accrued interest.

As of December 29, 2007, the carrying value of the 2006 Euro Debt was \$438.5 million, compared to \$398.8 million as of March 31, 2007. Refer to Note 11 for discussion of the designation of the Company’s 2006 Euro Debt as a hedge of its net investment in certain of its European subsidiaries.

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Revolving Credit Facility and Term Loan

The Company has a credit facility that provides for a \$450 million unsecured revolving line of credit through November 2011 (the "Credit Facility"). The Credit Facility also is used to support the issuance of letters of credit. As of December 29, 2007, there were no revolving credit borrowings outstanding under the Credit Facility, but the Company was contingently liable for \$33.2 million of outstanding letters of credit (primarily relating to inventory purchase commitments). In addition to paying interest on any outstanding borrowings under the Credit Facility, the Company is required to pay a commitment fee to the lenders under the Credit Facility in respect of the unutilized commitments. The commitment fee rate of 8 basis points under the terms of the Credit Facility also is subject to adjustment based on the Company's credit ratings.

The Credit Facility was amended and restated as of May 22, 2007 to provide for the addition of a ¥20.5 billion loan equal to approximately \$180 million as of December 29, 2007 (the "Term Loan"). The Term Loan was made to Polo JP Acqui B.V., a wholly owned subsidiary of the Company, and is guaranteed by the Company, as well as the other subsidiaries of the Company which currently guarantee the Credit Facility. The Term Loan is in addition to the revolving line of credit previously available under the Credit Facility. The proceeds of the Term Loan have been used to finance the Japanese Business Acquisitions. Borrowings under the Term Loan bear interest at a fixed rate of 1.2%. The maturity date of the Term Loan is on the 12-month anniversary of the drawing date of the Term Loan in May 2008. The Company expects to repay the borrowing by its maturity date using a portion of Impact 21's cash on-hand, which approximated \$216 million as of the end of the third quarter of Fiscal 2008. See Note 5 for further discussion of the Japanese Business Acquisitions.

The Credit Facility contains a number of covenants that, among other things, restrict the Company's ability, subject to specified exceptions, to incur additional debt; incur liens and contingent liabilities; sell or dispose of assets, including equity interests; merge with or acquire other companies; liquidate or dissolve itself; engage in businesses that are not in a related line of business; make loans, advances or guarantees; engage in transactions with affiliates; and make investments. In addition, the Credit Facility requires the Company to maintain a maximum ratio of Adjusted Debt to Consolidated EBITDAR (the "leverage ratio"), as such terms are defined in the Credit Facility.

As of December 29, 2007, no Event of Default (as such term is defined pursuant to the Credit Facility) has occurred under the Company's Credit Facility.

Refer to Note 13 of the Fiscal 2007 10-K for detailed disclosure of the terms and conditions of the Company's debt.

11. Derivative Financial Instruments

The Company primarily has exposure to changes in foreign currency exchange rates relating to certain anticipated cash flows from its international operations and possible declines in the fair value of reported net assets of certain of its foreign operations, as well as exposure to changes in the fair value of its fixed-rate debt relating to changes in interest rates. Consequently, the Company periodically uses derivative financial instruments to manage such risks. The Company does not enter into derivative transactions for speculative purposes. The following is a summary of the Company's risk management strategies and the effect of those strategies on the Company's financial statements.

Foreign Currency Risk Management

Foreign Currency Exchange Contracts — Inventory Purchases, Royalty Payments and Marketing Contributions

The Company enters into forward foreign exchange contracts as hedges to reduce its risk from exchange rate fluctuations on inventory purchases and intercompany royalty payments made by certain of its international operations, as well as on intercompany contributions made to fund certain marketing efforts of its international operations. As part of its overall strategy to manage the level of exposure to the risk of foreign currency exchange

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rate fluctuations, primarily exposure to changes in the value of the Euro and the Japanese Yen, the Company hedges a portion of its foreign currency exposures anticipated over the ensuing twelve-month to two-year periods. In doing so, the Company uses foreign exchange contracts that generally have maturities of three months to two years to provide continuing coverage throughout the hedging period.

As of December 29, 2007, the Company had contracts for the sale of \$260 million and for the purchase of \$45 million of foreign currencies at fixed rates. Of these sales contracts, \$245 million were for the sale of Euros and \$15 million were for the sale of Japanese Yen. Of these purchase contracts, \$42 million were for the purchase of Euros and \$3 million were for the purchase of Japanese Yen. The fair value of these aggregate forward contracts was a liability of \$13.9 million. As of March 31, 2007, the Company had contracts for the sale of \$214 million of foreign currencies at fixed rates. Of these sales contracts, \$180 million were for the sale of Euros and \$34 million were for the sale of Japanese Yen. The fair value of these aggregate forward contracts was a liability of \$1.9 million.

The Company records the above described foreign currency exchange contracts at fair value in its consolidated balance sheet and designates these derivative instruments as cash flow hedges in accordance with FAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," and subsequent amendments (collectively, "FAS 133"). As such, to the extent effective, the related gains or losses on these contracts are deferred in stockholders' equity as a component of accumulated other comprehensive income. These deferred gains and losses are then either recognized in income in the period in which the related royalties or marketing contributions being hedged are received or paid, or, in the case of inventory purchases, recognized as part of the cost of the inventory being hedged when sold. However, to the extent that any of these foreign currency exchange contracts are not considered to be perfectly effective in offsetting the change in the value of the royalties, marketing contributions or inventory purchases being hedged, any changes in fair value relating to the ineffective portion of these contracts are immediately recognized in earnings. During the three months and nine months ended December 29, 2007, the Company recognized losses in earnings of \$0.8 million and \$2.9 million, respectively, related to ineffective hedges. No material gains or losses relating to ineffective hedges were recognized during the three months and nine months ended December 30, 2006.

Foreign Currency Exchange Contracts — Other

On October 10, 2007, the Company entered into a forward foreign exchange contract for the right to purchase €13.5 million at a fixed rate. This contract hedges the foreign currency exposure related to the annual Euro interest payment due on October 6, 2008 for Fiscal 2009 in connection with the Company's outstanding 2006 Euro Debt. In accordance with FAS 133, the contract has been designated as a cash flow hedge. Since neither the terms of the hedge contract or the underlying exposure have changed, as permitted by FAS 133, the related gains of \$0.6 million have been reclassified from stockholders' equity to earnings to offset the related transaction loss arising from the remeasurement of the associated foreign-currency-denominated accrued interest liability during the three months ended December 29, 2007.

On April 2, 2007, the Company entered into a forward foreign exchange contract for the right to purchase €13.5 million at a fixed rate. This contract hedged the foreign currency exposure related to the annual Euro interest payment made on October 4, 2007 for Fiscal 2008 in connection with the Company's outstanding 2006 Euro Debt. In accordance with FAS 133, the contract was designated as a cash flow hedge. Since neither the terms of the hedge contract or the underlying exposure changed through the maturity of the hedge, as permitted by FAS 133, the related gains of \$0.9 million were reclassified from stockholders' equity to earnings to offset the related transaction loss arising from the remeasurement of the associated foreign-currency-denominated accrued interest liability during the nine months ended December 29, 2007.

In addition, during the first quarter of Fiscal 2008, the Company entered into foreign currency option contracts with a notional value of \$159 million giving the Company the right, but not the obligation, to purchase foreign currencies at fixed rates by May 23, 2007. These contracts hedged the majority of the foreign currency exposure related to the financing of the Japanese Business Acquisitions, but did not qualify under FAS 133 for hedge

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accounting treatment. The Company did not exercise any of the contracts and, as a result, recognized a loss of \$1.6 million during the first quarter of Fiscal 2008.

Hedge of a Net Investment in Certain European Subsidiaries

The Company designated the entire principal amount of its outstanding 2006 Euro Debt as a hedge of its net investment in certain of its European subsidiaries. As required by FAS 133, the changes in fair value of a derivative instrument or a non-derivative financial instrument (such as debt) that is designated as a hedge of a net investment in a foreign operation are reported in the same manner as a translation adjustment under FAS No. 52, "Foreign Currency Translation," to the extent it is effective as a hedge. As such, changes in the fair value of the 2006 Euro Debt resulting from changes in the Euro exchange rate have been, and continue to be, reported in stockholders' equity as a component of accumulated other comprehensive income. The Company recorded an aggregate loss, net of tax, of \$24.0 million in stockholders' equity on the translation of the 2006 Euro Debt to U.S. dollars for the nine months ended December 29, 2007.

12. Stockholders' Equity

Summary of Changes in Stockholders' Equity

| | Nine Months Ended | |
|--|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 |
| | (millions) | |
| Balance at beginning of period | \$ 2,334.9 | \$ 2,049.6 |
| Cumulative effect of adopting FIN 48 (Note 4) | (62.5) | — |
| Comprehensive income: | | |
| Net income | 316.3 | 327.7 |
| Foreign currency translation gains (losses) | 83.8 | 45.4 |
| Net realized and unrealized derivative financial instrument gains (losses) | (34.1) | (18.7) |
| Total comprehensive income | 366.0 | 354.4 |
| Dividends declared | (15.3) | (15.6) |
| Repurchases of common stock | (320.0) | (191.3) |
| Other, primarily net shares issued and equity grants made pursuant to stock compensation plans | 97.0 | 108.9 |
| Balance at end of period | <u>\$ 2,400.1</u> | <u>\$ 2,306.0</u> |

Common Stock Repurchase Program

In August 2007, the Company's Board of Directors approved an expansion of the Company's existing common stock repurchase program that allowed the Company to repurchase up to an additional \$250 million of Class A common stock. Repurchases of shares of Class A common stock are subject to overall business and market conditions. During the nine months ended December 29, 2007, 3.6 million shares of Class A common stock were repurchased at a cost of \$320 million under the expanded and pre-existing programs. The remaining availability under the common stock repurchase program was approximately \$298 million as of December 29, 2007.

Repurchased shares are accounted for as treasury stock at cost and will be held in treasury for future use.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Dividends

Since 2003, the Company has maintained a regular quarterly cash dividend program of \$0.05 per share, or \$0.20 per share annually, on its common stock. The third quarter Fiscal 2008 dividend of \$0.05 per share was declared on December 17, 2007, payable to shareholders of record at the close of business on December 28, 2007, and paid on January 11, 2008. Dividends paid amounted to \$15.5 million during the nine months ended December 29, 2007 and \$15.7 million during the nine months ended December 30, 2006.

13. Stock-based Compensation**Long-term Stock Incentive Plan**

The Company's 1997 Long-Term Stock Incentive Plan, as amended (the "1997 Plan"), authorizes the grant of awards to participants with respect to a maximum of 26.0 million shares of the Company's Class A common stock; however, there are limits as to the number of shares available for certain awards and to any one participant. Equity awards that may be made under the 1997 Plan include (a) stock options, (b) restricted stock and (c) restricted stock units ("RSUs"). The Company also granted awards under the 1997 Non-Employee Director Option Plan prior to that plan's expiration on December 31, 2006. No future awards will be made under the 1997 Non-Employee Director Option Plan.

Impact on Results

Historically, the Company had issued its annual grant of stock options, restricted stock and RSUs late in the first quarter of each fiscal year. Beginning in Fiscal 2008, the Company changed the timing of the issuance of its annual grant of stock-based compensation awards to early in the second quarter of its fiscal year. Accordingly, the Company granted its Fiscal 2008 annual stock-based compensation awards in July 2007. Due to the timing of grants of stock-based compensation awards, stock-based compensation cost recognized during the three-month and nine-month periods ended December 29, 2007 is not indicative of the level of compensation cost expected to be incurred for Fiscal 2008 as a whole.

A summary of the total compensation expense and associated income tax benefits recognized related to stock-based compensation arrangements is as follows:

| | Three Months Ended | | Nine Months Ended | |
|----------------------|----------------------|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions) | | | |
| Compensation expense | \$ (20.0) | \$ (11.9) | \$ (49.5) | \$ (31.2) |
| Income tax benefit | \$ 5.8 | \$ 3.5 | \$ 14.7 | \$ 9.1 |

Stock Options

Stock options are granted to employees and non-employee directors with exercise prices equal to fair market value at the date of grant. Generally, the options become exercisable ratably (a graded-vesting schedule), over a three-year vesting period. The Company recognizes compensation expense for share-based awards that have graded vesting and no performance conditions on an accelerated basis.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The Company uses the Black-Scholes option-pricing model to estimate the fair value of stock options granted, which requires the input of subjective assumptions. The Company develops its assumptions by analyzing the historical exercise behavior of employees and non-employee directors. The Company's weighted-average assumptions used to estimate the fair value of stock options granted during the nine months ended December 29, 2007 and December 30, 2006 were as follows:

| | Nine Months Ended | |
|---|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 |
| Expected term (years) | 4.8 | 4.5 |
| Expected volatility | 29.9% | 33.2% |
| Expected dividend yield | 0.26% | 0.39% |
| Risk-free interest rate | 4.7% | 4.9% |
| Weighted-average option grant date fair value | \$ 32.96 | \$ 19.26 |

A summary of the stock option activity under all plans during the nine months ended December 29, 2007 is as follows:

| | Number of Shares (thousands) |
|--|------------------------------------|
| Options outstanding at March 31, 2007 | 6,885 |
| Granted | 600 |
| Exercised | (1,186) |
| Cancelled/Forfeited | (76) |
| Options outstanding at December 29, 2007 | 6,223 |

Restricted Stock and RSUs

The Company grants restricted shares of Class A common stock and service-based RSUs to certain of its senior executives and non-employee directors. In addition, the Company grants performance-based RSUs to such senior executives and other key executives, and certain other employees of the Company. The fair values of restricted stock shares and RSUs are based on the fair value of unrestricted Class A common stock, as adjusted to reflect the absence of dividends for those restricted securities that are not entitled to dividend equivalents. The Company's weighted-average grant date fair values of restricted stock shares and RSUs granted during the nine months ended December 29, 2007 and December 30, 2006 were as follows:

| | Nine Months Ended | |
|--|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 |
| Weighted-average grant date fair value of restricted stock | \$ 87.85 | \$ — |
| Weighted-average grant date fair value of service-based RSUs | 100.56 | 55.43 |
| Weighted-average grant date fair value of performance-based RSUs | 87.02 | 55.17 |

Generally, restricted stock grants vest over a five-year period of time, subject to the executive's continuing employment. Restricted stock shares granted to non-employee directors vest over a three-year period of time. Service-based RSUs generally vest over a five-year period of time, subject to the executive's continuing employment. Performance-based RSUs generally vest (a) over a three-year period of time (cliff vesting), subject to the employee's continuing employment and the Company's achievement of certain performance goals over the three-year period or (b) ratably, over a three-year period of time (graded vesting), subject to the employee's continuing employment during the applicable vesting period and the achievement by the Company of certain

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

performance goals either (i) in each year of the vesting period for grants made prior to Fiscal 2008 or (ii) solely in the initial year of the vesting period for grants made in Fiscal 2008.

A summary of the restricted stock and RSU activity during the nine months ended December 29, 2007 is as follows:

| | <u>Restricted Stock</u> <u>Number of</u> <u>Shares</u> <u>(thousands)</u> | <u>Service-based</u> <u>RSUs</u> <u>Number of</u> <u>Shares</u> <u>(thousands)</u> | <u>Performance-</u> <u>based RSUs</u> <u>Number of</u> <u>Shares</u> <u>(thousands)</u> |
|--------------------------------|--|--|---|
| Nonvested at March 31, 2007 | 105 | 650 | 1,297 |
| Granted | 4 | 107 | 551 |
| Vested | (75) | — | (460) |
| Cancelled | — | — | (33) |
| Nonvested at December 29, 2007 | <u>34</u> | <u>757</u> | <u>1,355</u> |

14. Commitments and Contingencies

Credit Card Matters

The Company is subject to various claims relating to allegations of security breaches in certain of its retail store information systems. These claims have been made by various credit card issuers, issuing banks and credit card processors with respect to cards issued by them pursuant to the rules imposed by certain credit card issuers, particularly Visa® and MasterCard®. The allegations include fraudulent credit card charges, the cost of replacing credit cards, related monitoring expenses and other related claims.

In Fiscal 2005, the Company was subject to various claims relating to an alleged security breach of its point-of-sale systems that occurred at certain Polo retail stores in the U.S. The Company had previously recorded a reserve for an aggregate amount of \$13 million to provide for its best estimate of losses related to these claims. The Company ultimately paid approximately \$11 million in settlement of these various claims and the eligibility period for filing any such claims has expired.

In addition, in the third quarter of Fiscal 2007, the Company was notified of an alleged compromise of its retail store information systems that process its credit card data for certain Club Monaco stores in Canada. As of the end of Fiscal 2007, the Company had recorded a total reserve of \$5 million for this matter based on its best estimate of exposure at that time. While the final settlement of this matter is pending approval by the credit card issuers, the Company's Canadian credit card processor returned half of the funds previously escrowed to cover potential claims during the third quarter of Fiscal 2008. Accordingly, based on the progress in this matter and the available evidence to date, the Company does not expect that the ultimate resolution of this matter will exceed \$1.5 million. As a result, the Company reversed the \$3.5 million excess portion of its reserve into income during the third quarter of Fiscal 2008.

The Company is cooperating with law enforcement authorities in both the U.S. and Canada in their investigations of these matters.

Wathne Imports Litigation

On August 19, 2005, Wathne Imports, Ltd. ("Wathne"), our domestic licensee for luggage and handbags, filed a complaint in the U.S. District Court in the Southern District of New York against us and Ralph Lauren, our Chairman and Chief Executive Officer, asserting, among other things, federal trademark law violations, breach of contract, breach of obligations of good faith and fair dealing, fraud and negligent misrepresentation. The complaint sought, among other relief, injunctive relief, compensatory damages in excess of \$250 million and punitive

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

damages of not less than \$750 million. On September 13, 2005, Wathne withdrew this complaint from the U.S. District Court and filed a complaint in the Supreme Court of the State of New York, New York County, making substantially the same allegations and claims (excluding the federal trademark claims), and seeking similar relief. On February 1, 2006, the court granted our motion to dismiss all of the causes of action, including the cause of action against Mr. Lauren, except for the breach of contract claims, and denied Wathne's motion for a preliminary injunction. We believe this lawsuit to be without merit, and moved for summary judgment on the remaining claims. Wathne cross-moved for partial summary judgment. A hearing on these motions occurred on November 1, 2007. The judge presiding in this case is expected to provide a written ruling with respect to this summary judgment hearing in the next several months. A trial date is not yet set but the Company does not currently anticipate that a trial will occur during Fiscal 2008. We intend to continue to contest this lawsuit vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company's liquidity or financial position.

Polo Trademark Litigation

On October 1, 1999, we filed a lawsuit against the U.S. Polo Association Inc. ("USPA"), Jordache, Ltd. ("Jordache") and certain other entities affiliated with them, alleging that the defendants were infringing on our trademarks. In connection with this lawsuit, on July 19, 2001, the USPA and Jordache filed a lawsuit against us in the U.S. District Court for the Southern District of New York. This suit, which was effectively a counterclaim by them in connection with the original trademark action, asserted claims related to our actions in connection with our pursuit of claims against the USPA and Jordache for trademark infringement and other unlawful conduct. Their claims stemmed from our contacts with the USPA's and Jordache's retailers in which we informed these retailers of our position in the original trademark action. All claims and counterclaims, except for our claims that the defendants violated the Company's trademark rights, were settled in September 2003. We did not pay any damages in this settlement.

On July 30, 2004, the Court denied all motions for summary judgment, and trial began on October 3, 2005 with respect to the four "double horseman" symbols that the defendants sought to use. On October 20, 2005, the jury rendered a verdict, finding that one of the defendant's marks violated our world famous Polo Player Symbol trademark and enjoining its further use, but allowing the defendants to use the remaining three marks. On November 16, 2005, we filed a motion before the trial court to overturn the jury's decision and hold a new trial with respect to the three marks that the jury found not to be infringing. The USPA and Jordache opposed our motion, but did not move to overturn the jury's decision that the fourth double horseman logo did infringe on our trademarks. On July 7, 2006, the judge denied our motion to overturn the jury's decision. On August 4, 2006, the Company filed an appeal of the judge's decision to deny the Company's motion for a new trial to the U.S. Court of Appeals for the Second Circuit. An oral argument with respect to the Company's appeal was held on November 15, 2007, but a decision with respect to this appeal has not yet been rendered by the Second Circuit.

California Labor Law Litigation

On March 2, 2006, a former employee at our Club Monaco store in Los Angeles, California filed a lawsuit against us in the San Francisco Superior Court alleging violations of California wage and hour laws. The plaintiff purports to represent a class of Club Monaco store employees who allegedly have been injured by being improperly classified as exempt employees and thereby not receiving compensation for overtime and not receiving meal and rest breaks. The complaint seeks an unspecified amount of compensatory damages, disgorgement of profits, attorneys' fees and injunctive relief. We believe this suit is without merit and intend to contest it vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company's liquidity or financial position.

On May 30, 2006, four former employees of our Ralph Lauren stores in Palo Alto and San Francisco, California filed a lawsuit in the San Francisco Superior Court alleging violations of California wage and hour laws.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The plaintiffs purport to represent a class of employees who allegedly have been injured by not properly being paid commission earnings, not being paid overtime, not receiving rest breaks, being forced to work off of the clock while waiting to enter or leave the store and being falsely imprisoned while waiting to leave the store. The complaint seeks an unspecified amount of compensatory damages, damages for emotional distress, disgorgement of profits, punitive damages, attorneys' fees and injunctive and declaratory relief. We have filed a cross-claim against one of the plaintiffs for his role in allegedly assisting a former employee misappropriate Company property. Subsequent to answering the complaint, we had the action moved to the United States District Court for the Northern District of California. We believe this suit is without merit and intend to contest it vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company's liquidity or financial position.

On August 21, 2007, eleven former and current employees of our Club Monaco stores in California filed a lawsuit in Los Angeles Superior Court alleging similar claims as the Club Monaco action in San Francisco. The complaint seeks an unspecified amount of compensatory damages, attorney's fees and punitive damages. We believe this suit is without merit and intend to contest it vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company's liquidity or financial position.

Other Matters

We are otherwise involved from time to time in legal claims and proceedings involving credit card fraud, trademark and intellectual property, licensing, employee relations and other matters incidental to our business. We believe that the resolution of these other matters currently pending will not individually or in the aggregate have a material adverse effect on our financial condition or results of operations.

15. Segment Reporting

The Company has three reportable segments: Wholesale, Retail and Licensing. Such segments offer a variety of products through different channels of distribution. The Wholesale segment consists of women's, men's and children's apparel, accessories and related products which are sold to major department stores, specialty stores, golf and pro shops and the Company's owned and licensed retail stores in the U.S. and overseas. The Retail segment consists of the Company's worldwide retail operations, which sell products through its full-price and factory stores, as well as RalphLauren.com, its e-commerce website. The stores and website sell products purchased from the Company's licensees, suppliers and Wholesale segment. The Licensing segment generates revenues from royalties earned on the sale of the Company's apparel, home and other products internationally and domestically through licensing alliances. The licensing agreements grant the licensees rights to use the Company's various trademarks in connection with the manufacture and sale of designated products in specified geographical areas for specified periods.

The accounting policies of the Company's segments are consistent with those described in Notes 2 and 3 to the Company's consolidated financial statements included in the Fiscal 2007 10-K. Sales and transfers between segments generally are recorded at cost and treated as transfers of inventory. All intercompany revenues are eliminated in consolidation and are not reviewed when evaluating segment performance. Each segment's performance is evaluated based upon operating income before restructuring charges and certain one-time items, such as legal charges, if any. Corporate overhead expenses (exclusive of expenses for senior management, overall branding-related expenses and certain other corporate-related expenses) are allocated to the segments based upon specific usage or other allocation methods.

POLO RALPH LAUREN CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Net revenues and operating income for each segment are as follows:

| | Three Months Ended | | Nine Months Ended | |
|--------------------------------------|----------------------|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions) | | | |
| Net revenues: | | | | |
| Wholesale | \$ 626.7 | \$ 535.8 | \$ 1,972.5 | \$ 1,687.0 |
| Retail | 588.5 | 540.4 | 1,512.5 | 1,397.0 |
| Licensing | 54.6 | 67.5 | 154.2 | 180.1 |
| Total net revenues | <u>\$ 1,269.8</u> | <u>\$ 1,143.7</u> | <u>\$ 3,639.2</u> | <u>\$ 3,264.1</u> |
| Operating income: | | | | |
| Wholesale | \$ 104.3 | \$ 91.4 | \$ 387.7 | \$ 339.0 |
| Retail | 94.4 | 94.9 | 210.3 | 226.3 |
| Licensing | 25.5 | 41.9 | 70.1 | 105.8 |
| | <u>224.2</u> | <u>228.2</u> | <u>668.1</u> | <u>671.1</u> |
| Less: | | | | |
| Unallocated corporate expenses | (53.5) | (44.0) | (158.9) | (134.6) |
| Unallocated restructuring charges(a) | — | — | — | (4.0) |
| Total operating income | <u>\$ 170.7</u> | <u>\$ 184.2</u> | <u>\$ 509.2</u> | <u>\$ 532.5</u> |

(a) Consists of restructuring charges relating to the Retail segment.

Depreciation and amortization expense for each segment is as follows:

| | Three Months Ended | | Nine Months Ended | |
|---------------------------------------|----------------------|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions) | | | |
| Depreciation and amortization: | | | | |
| Wholesale | \$ 18.6 | \$ 10.8 | \$ 47.7 | \$ 34.1 |
| Retail | 19.0 | 13.2 | 53.1 | 42.1 |
| Licensing | 5.6 | 1.0 | 15.1 | 3.4 |
| Unallocated corporate expenses | 9.8 | 7.8 | 31.7 | 24.6 |
| Total depreciation and amortization | <u>\$ 53.0</u> | <u>\$ 32.8</u> | <u>\$ 147.6</u> | <u>\$ 104.2</u> |

16. Additional Financial Information

Cash Interest and Taxes

| | Three Months Ended | | Nine Months Ended | |
|----------------------------|----------------------|----------------------|----------------------|----------------------|
| | December 29, 2007 | December 30, 2006 | December 29, 2007 | December 30, 2006 |
| | (millions) | | | |
| Cash paid for interest | <u>\$19.5</u> | <u>\$18.6</u> | <u>\$ 21.5</u> | <u>\$ 20.2</u> |
| Cash paid for income taxes | <u>\$53.9</u> | <u>\$36.9</u> | <u>\$180.6</u> | <u>\$126.1</u> |

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Non-cash Transactions

Significant non-cash investing activities included the capitalization of fixed assets and recognition of related obligations in the net amount of \$42.5 million for the nine months ended December 29, 2007 and \$16.0 million for the nine months ended December 30, 2006. Significant non-cash investing activities during the nine months ended December 29, 2007 also included the non-cash allocation of the fair value of the net assets acquired in connection with the Japanese Business Acquisitions and the Small Leathersgoods Business Acquisition. See Note 5 for further discussion of the Company's acquisitions. In addition, as a result of the adoption of FIN 48, the Company recognized a non-cash reduction in retained earnings of \$62.5 million as the cumulative effect to adjust its net liability for unrecognized tax benefits as of April 1, 2007. See Note 4 for further discussion of the Company's adoption of FIN 48.

There were no other significant non-cash investing or financing activities for the nine months ended December 29, 2007 or December 30, 2006.

Licensing-related Transactions

Underwear Licensing Agreement

The Company licensed the right to manufacture and sell Chaps-branded underwear under a long-term license agreement, which was scheduled to expire in December 2009. During the third quarter of Fiscal 2007, the Company and the licensee agreed to terminate the licensing and related design-services agreements. In connection with this agreement, the Company received a portion of the minimum royalty and design-service fees due to it under the underlying agreements on an accelerated basis. The approximate \$8 million of proceeds received by the Company has been recognized as licensing revenue in the accompanying unaudited interim consolidated financial statements for the three months and nine months ended December 30, 2006.

Item 2. *Management's Discussion and Analysis of Financial Condition and Results of Operations*

Special Note Regarding Forward-Looking Statements

Various statements in this Form 10-Q or incorporated by reference into this Form 10-Q, in future filings by us with the Securities and Exchange Commission (the "SEC"), in our press releases and in oral statements made by or with the approval of authorized personnel constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are based on current expectations and are indicated by words or phrases such as "anticipate," "estimate," "expect," "project," "we believe," "is or remains optimistic," "currently envisions" and similar words or phrases and involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements to be materially different from the future results, performance or achievements expressed in or implied by such forward-looking statements. Forward-looking statements include statements regarding, among other items:

- our anticipated growth strategies;
- our plans to expand internationally;
- our plans to open new retail stores;
- our ability to make certain strategic acquisitions of certain selected licenses held by our licensees;
- our intention to introduce new products or enter into new alliances;
- anticipated effective tax rates in future years;
- future expenditures for capital projects;
- our ability to continue to pay dividends and repurchase Class A common stock;
- our ability to continue to maintain our brand image and reputation;
- our ability to continue to initiate cost cutting efforts and improve profitability; and
- our efforts to improve the efficiency of our distribution system.

These forward-looking statements are based largely on our expectations and judgments and are subject to a number of risks and uncertainties, many of which are unforeseeable and beyond our control. A detailed discussion of significant risk factors that have the potential to cause our actual results to differ materially from our expectations is included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2007 (the "Fiscal 2007 10-K"). There are no material changes to such risk factors, nor are there any identifiable previously undisclosed risks as set forth in Part I, Item 1A. "Risk Factors" of this Form 10-Q. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

In this Form 10-Q, references to "Polo," "ourselves," "we," "our," "us" and the "Company" refer to Polo Ralph Lauren Corporation and its subsidiaries, unless the context indicates otherwise. Due to the collaborative and ongoing nature of our relationships with our licensees, such licensees are sometimes referred to in this Form 10-Q as "licensing alliances." We utilize a 52-53 week fiscal year ending on the Saturday closest to March 31. Fiscal year 2008 will end on March 29, 2008 and will be a 52-week period ("Fiscal 2008"). Fiscal year 2007 ended on March 31, 2007 and reflected a 52-week period ("Fiscal 2007"). In turn, the third quarter for Fiscal 2008 ended on December 29, 2007 and was a 13-week period. The third quarter for Fiscal 2007 ended on December 30, 2006 and was also a 13-week period.

INTRODUCTION

Management's discussion and analysis of financial condition and results of operations ("MD&A") is provided as a supplement to the accompanying unaudited interim consolidated financial statements and footnotes to help

provide an understanding of our financial condition, changes in financial condition and results of our operations. MD&A is organized as follows:

- *Overview.* This section provides a general description of our business and a summary of financial performance for the three-month and nine-month periods ended December 29, 2007. In addition, this section includes a discussion of recent developments and transactions affecting comparability that we believe are important in understanding our results of operations and financial condition, and in anticipating future trends.
- *Results of operations.* This section provides an analysis of our results of operations for the three-month and nine-month periods ended December 29, 2007 and December 30, 2006.
- *Financial condition and liquidity.* This section provides an analysis of our cash flows for the nine-month periods ended December 29, 2007 and December 30, 2006, as well as a discussion of our financial condition and liquidity as of December 29, 2007. The discussion of our financial condition and liquidity includes (i) our available financial capacity under our credit facility, (ii) a summary of our key debt compliance measures and (iii) any material changes in our financial condition and contractual obligations since the end of Fiscal 2007.
- *Market risk management.* This section discusses any significant changes in our interest rate and foreign currency exposures, the types of derivative instruments used to hedge those exposures, and/or underlying market conditions since the end of Fiscal 2007.
- *Critical accounting policies.* This section discusses any significant changes in our accounting policies since the end of Fiscal 2007. Significant changes include those considered to be important to our financial condition and results of operations and which require significant judgment and estimates on the part of management in their application. In addition, all of our significant accounting policies, including our critical accounting policies, are summarized in Notes 3 and 4 to our audited consolidated financial statements included in our Fiscal 2007 10-K.
- *Recently issued accounting standards.* This section discusses the potential impact to our reported financial condition and results of operations of accounting standards that have been issued, but which we have not yet adopted.

OVERVIEW

Our Business

Our Company is a global leader in the design, marketing and distribution of premium lifestyle products including men's, women's and children's apparel, accessories, fragrances and home furnishings. Our long-standing reputation and distinctive image have been consistently developed across an expanding number of products, brands and international markets. Our brand names include *Polo by Ralph Lauren*, *Ralph Lauren Purple Label*, *Ralph Lauren Collection*, *Black Label*, *Blue Label*, *Lauren by Ralph Lauren*, *RRL*, *RLX*, *Rugby*, *Ralph Lauren Childrenswear*, *Chaps*, *Club Monaco* and *American Living*, among others.

We classify our businesses into three segments: Wholesale, Retail and Licensing. Our wholesale business (representing 54% of Fiscal 2007 net revenues) consists of wholesale-channel sales made principally to major department stores, specialty stores and golf and pro shops located throughout the U.S., Europe and Asia. Our retail business (representing 41% of Fiscal 2007 net revenues) consists of retail-channel sales directly to consumers through full-price and factory retail stores located throughout the U.S., Canada, Europe, South America and Asia, and through our retail internet site located at www.RalphLauren.com (formerly known as Polo.com). In addition, our licensing business (representing 5% of Fiscal 2007 net revenues) consists of royalty-based arrangements under which we license the right to third parties to use our various trademarks in connection with the manufacture and sale of designated products, such as apparel, eyewear and fragrances, in specified geographical areas for specified periods. Approximately 20% of our Fiscal 2007 net revenues was earned in international regions outside of the U.S. and Canada.

Our business is affected by seasonal trends, with higher levels of wholesale sales in our second and fourth quarters and higher retail sales in our second and third quarters. These trends result primarily from the timing of seasonal wholesale shipments and key vacation travel, back-to-school and holiday periods in the Retail segment. Accordingly, our operating results for the three-month and nine-month periods ended December 29, 2007, and our cash flows for the nine-month period ended December 29, 2007 are not necessarily indicative of the results and cash flows that may be expected for Fiscal 2008 as a whole.

Summary of Financial Performance

Operating Results

The Company's business is dependent on consumer demand for its products. The Company believes that significant uncertainty in the U.S. macroeconomic environment, which became more pronounced in the second half of the calendar year, has negatively impacted the level of consumer spending for discretionary items in the U.S. Despite the more challenging U.S. retail environment that affects both the Company's wholesale customers and U.S. retail channels, the Company continued to experience reported revenue growth for all quarters during Fiscal 2008. If the U.S. macroeconomic environment continues to be weak and/or spreads to markets outside of the U.S., these conditions could have a negative effect on the Company's sales and margin growth rates for the remainder of the fiscal year and into Fiscal 2009.

Three Months Ended December 29, 2007 Compared to Three Months Ended December 30, 2006

During the three months ended December 29, 2007, we reported revenues of \$1.270 billion, net income of \$112.7 million and net income per diluted share of \$1.08. This compares to revenues of \$1.144 billion, net income of \$110.5 million and net income per diluted share of \$1.03 during the three months ended December 30, 2006. As discussed further below, the comparability of our operating results has been affected by recent acquisitions and the adoption of the provisions of Financial Accounting Standards Board Interpretation No. 48, "Accounting for Uncertainty in Income Taxes — An Interpretation of Statement of Financial Accounting Standards ("FAS") No. 109" ("FIN 48"), effective as of the beginning of Fiscal 2008.

On a reported basis, our operating performance for the three months ended December 29, 2007 was primarily driven by 11.0% revenue growth, led by our Wholesale and Retail segments (including the effect of certain acquisitions that occurred in the first quarter of Fiscal 2008). This revenue growth was partially offset by a decline in gross profit percentage of 40 basis points to 53.3%, primarily due to the effects of our recent acquisitions, as well as an increase in selling, general and administrative ("SG&A") expenses driven by these acquisitions and the overall growth in our business. Excluding the effects of acquisitions, revenues increased by 6.3%, led by our Wholesale segment (5.1% growth) and Retail segment (8.9% growth). Excluding the effects of acquisitions, gross profit as a percentage of net revenues increased 20 basis points primarily as a result of improved performance in our European wholesale operations, offset in part by increased domestic promotional activity.

Net income and net income per diluted share results improved compared to the three months ended December 30, 2006, principally due to a \$19.5 million decrease in the provision for income taxes, partially offset by a \$13.5 million decrease in operating income primarily related to the dilutive effect of purchase accounting and higher SG&A expenses associated with our recent acquisitions. The decrease in provision for income taxes reflected a 780 basis point decrease in our effective tax rate primarily as a result of tax reserve reductions associated with an accelerated audit settlement and the expiration of a statute of limitations.

Nine Months Ended December 29, 2007 Compared to Nine Months Ended December 30, 2006

During the nine months ended December 29, 2007, we reported revenues of \$3.639 billion, net income of \$316.3 million and net income per diluted share of \$2.99. This compares to revenues of \$3.264 billion, net income of \$327.7 million and net income per diluted share of \$3.04 during the nine months ended December 30, 2006.

On a reported basis, our operating performance for the nine months ended December 29, 2007 was primarily driven by 11.5% revenue growth, led by our Wholesale and Retail segments (including the effect of certain acquisitions that occurred in the first quarter of Fiscal 2008). This revenue growth was partially offset by a decline in

gross profit percentage of 50 basis points to 54.0%, primarily due to the purchase accounting effects of our recent acquisitions, as well as an increase in SG&A expenses driven by these acquisitions and the overall growth in our business. Excluding the effects of acquisitions, revenues increased by 6.7%, led by our Wholesale segment (5.9% growth) and Retail segment (8.3% growth). Excluding the effects of acquisitions, gross profit as a percentage of net revenues increased 50 basis points primarily due to improved performance in our European wholesale operations, offset in part by increased domestic promotional activity.

Net income and net income per diluted share results declined compared to the nine months ended December 30, 2006, principally due to a \$23.3 million decrease in operating income primarily related to the dilutive effect of purchase accounting and higher SG&A expenses associated with our recent acquisitions. These decreases were offset in part by a decrease in the provision for income taxes of \$12.6 million primarily due to a 70 basis point decrease in our effective tax rate. The decrease in our effective tax rate was primarily driven by tax reserve reductions associated with an accelerated audit settlement and the expiration of a statute of limitations, partially offset by the impact of applying FIN 48.

See “*Transactions Affecting Comparability of Results of Operations and Financial Condition*” described below for further discussion of the recent acquisitions and the adoption of FIN 48.

Financial Condition and Liquidity

Our financial position reflects the overall strength of our business results, the funding of our recent acquisitions and our increased share repurchase activity earlier in the fiscal year. We ended the third quarter of Fiscal 2008 in a net cash position (total cash and cash equivalents less total debt) of \$186.1 million, compared to a net cash position of \$165.1 million at the end of Fiscal 2007.

The increase in our net cash position during the nine months ended December 29, 2007 was primarily due to growth in operating cash flows and the inclusion of approximately \$216 million of Impact 21’s cash on-hand acquired in connection with the Japanese Business Acquisitions (as defined and discussed under “*Recent Developments*”). These increases were partially offset by net cash used to fund the Japanese Business Acquisitions and our treasury stock repurchases. Our stockholders’ equity increased to \$2.400 billion as of December 29, 2007, compared to \$2.335 billion as of March 31, 2007. This increase was primarily due to our net income during the nine months ended December 29, 2007, offset in part by our increased share repurchase activity and a \$62.5 million reduction in retained earnings in connection with the adoption of FIN 48.

We generated \$699.8 million of cash from operations during the nine months ended December 29, 2007, compared to \$654.1 million in the nine months ended December 30, 2006. We used our cash availability to reinvest in our business through capital spending and acquisitions, as well as in connection with our common stock repurchase program. In particular, we spent \$151.7 million for capital expenditures primarily associated with retail store expansion, construction and renovation of department store shop-in-shops and investments in our facilities and technological infrastructure. We used \$183.0 million primarily to fund the Japanese Business Acquisitions and the Small Leathersgoods Business Acquisition, net of cash acquired (see “*Recent Developments*” for further discussion). We also used \$320.0 million to repurchase 3.6 million shares of Class A common stock.

Transactions Affecting Comparability of Results of Operations and Financial Condition

The comparability of the Company’s operating results for the three-month and nine-month periods ended December 29, 2007 has been affected by certain transactions, including:

- Acquisitions that occurred in late Fiscal 2007 and the first quarter of Fiscal 2008. In particular, the Company completed the Japanese Business Acquisitions on May 29, 2007, the Small Leathersgoods Business Acquisition on April 13, 2007 and the RL Media Minority Interest Acquisition on March 28, 2007 (each as subsequently defined and discussed under “*Recent Developments*”).
- The adoption of the provisions of FIN 48 as of the beginning of Fiscal 2008 (April 1, 2007). In addition, this was partially offset by the subsequent reversal of tax reserves during the third quarter of Fiscal 2008 associated with an accelerated audit settlement and the expiration of a statute of limitations. The incremental impact of this change in accounting reduced the Company’s effective tax rate by 330 basis points during the

three months ended December 29, 2007, primarily related to the reversal of tax reserves established in accordance with FIN 48. This contributed to the aggregate reduction of 780 basis points in the effective tax rate during the respective period. Conversely, the incremental impact of the adoption of FIN 48 increased the effective tax rate by 30 basis points during the nine months ended December 29, 2007. This impact includes an offsetting effect from the reversal of tax reserves established in accordance with FIN 48 and is included within the net aggregate reduction of 70 basis points in the effective tax rate during the respective period. See Note 4 to the accompanying unaudited interim consolidated financial statements for further discussion of the Company's adoption of FIN 48.

- Restructuring charges of \$4.0 million recorded during the nine months ended December 30, 2006, primarily associated with the Club Monaco retail business. See Note 9 to the accompanying unaudited interim consolidated financial statements for further discussion.

The following discussion of results of operations highlights, as necessary, the significant changes in operating results arising from these items and transactions. However, unusual items or transactions may occur in any period. Accordingly, investors and other financial statement users individually should consider the types of events and transactions that have affected operating trends.

Recent Developments

Japanese Business Acquisitions

On May 29, 2007, the Company completed its previously announced transactions to acquire control of certain of its Japanese businesses that were formerly conducted under licensed arrangements, consistent with the Company's long-term strategy of international expansion. In particular, the Company acquired approximately 77% of the outstanding shares of Impact 21 Co., Ltd. ("Impact 21") that it did not previously own in a cash tender offer (the "Impact 21 Acquisition"), thereby increasing its ownership in Impact 21 from approximately 20% to approximately 97%. Impact 21 conducts the Company's men's, women's and jeans apparel and accessories business in Japan under a pre-existing, sub-license arrangement. In addition, the Company acquired the remaining 50% interest in Polo Ralph Lauren Japan Corporation ("PRL Japan"), which holds the master license to conduct Polo's business in Japan, from Onward Kashiyama and Seibu (the "PRL Japan Minority Interest Acquisition"). Collectively, the Impact 21 Acquisition and the PRL Japan Minority Interest Acquisition are herein referred to as the "Japanese Business Acquisitions."

The purchase price initially paid in connection with the Japanese Business Acquisitions was approximately \$360 million, including transaction costs of approximately \$12 million. In January 2008, at an Impact 21 shareholders meeting, the Company obtained the necessary approvals to complete the process of acquiring the remaining approximately 3% of outstanding shares not exchanged as of the close of the tender offer period (the "minority squeeze-out"). The Company expects the minority squeeze-out to be successfully concluded early in Fiscal 2009, at an estimated aggregate cost of approximately \$13 million.

The Company funded the Japanese Business Acquisitions with available cash on-hand and ¥20.5 billion (approximately \$180 million as of December 29, 2007) of borrowings under a one-year term loan agreement pursuant to an amendment and restatement to the Company's existing credit facility. The Company expects to repay the borrowing by its maturity date in May 2008 using a portion of Impact 21's cash on-hand, which approximated \$216 million as of the end of the third quarter of Fiscal 2008.

The results of operations for Impact 21, which were previously accounted for using the equity method of accounting, have been consolidated in the Company's results of operations commencing April 1, 2007. Accordingly, the Company recorded within minority interest expense the amount of Impact 21's net income allocable to the holders of the approximate 80% of the Impact 21 shares not owned by the Company prior to the closing date of the tender offer. The results of operations for PRL Japan have already been consolidated by the Company as described further in Note 2 to the accompanying unaudited interim consolidated financial statements.

The Company does not expect the results of the Japanese Business Acquisitions to significantly contribute to its profitability until Fiscal 2009 primarily due to the dilutive effect of the non-cash costs associated with the allocation of a portion of the purchase price to inventory and certain intangible assets.

Acquisition of Small Leathergoods Business

On April 13, 2007, the Company acquired from Kellwood Company ("Kellwood") substantially all of the assets of New Campaign, Inc., the Company's licensee for men's and women's belts and other small leather goods under the *Ralph Lauren*, *Lauren* and *Chaps* brands in the U.S. (the "Small Leathergoods Business Acquisition"). The assets acquired from Kellwood will be operated under the name of "Polo Ralph Lauren Leathergoods" and will allow the Company to further expand its accessories business. The acquisition cost was approximately \$10 million. Kellwood provided various transition services to the Company for a period of up to six months from the date of acquisition.

The results of operations for the Polo Ralph Lauren Leathergoods business have been consolidated in the Company's results of operations commencing during the first quarter of Fiscal 2008.

Acquisition of RL Media Minority Interest

On March 28, 2007, the Company acquired the remaining 50% equity interest in RL Media formerly held by NBC-Lauren Media Holdings, Inc., a subsidiary wholly owned by the National Broadcasting Company, Inc. ("NBC") (37.5%) and Value Vision Media, Inc. ("Value Vision") (12.5%) (the "RL Media Minority Interest Acquisition"). RL Media conducts the Company's e-commerce initiatives through the *RalphLauren.com* internet site and is consolidated by the Company as a wholly owned subsidiary. The acquisition cost was \$175 million. In addition, Value Vision entered into a transition services agreement with the Company to provide order fulfillment and related services over a period of up to seventeen months from the date of the acquisition of the RL Media minority interest.

The Company expects the acquisition of the RL Media minority interest to have a dilutive effect on profitability in Fiscal 2008 due primarily to the non-cash costs associated with the allocation of a portion of the purchase price to inventory and certain intangible assets.

Other Developments

In Fiscal 2007, the Company formed the Ralph Lauren Watch and Jewelry Company, a joint venture with Financiere Richemont SA ("Richemont"), the Swiss Luxury Goods Group. The Company began to incur certain start-up costs in Fiscal 2008 to support the launch of this business. However, the business is not expected to generate any sales prior to Fiscal 2009 as products are currently scheduled to be launched in the spring of calendar 2009.

Also in Fiscal 2007, the Company announced plans to launch *American Living*, a new lifestyle brand created exclusively in the U.S. for J.C. Penney Company, Inc. ("JCPenney") through its new Global Brand Concepts ("GBC") group. The Company began to incur certain start-up costs in Fiscal 2008 to support the launch of this new product line. The Company also began shipping related product to JCPenney in December 2007 to support the launch of this new product line during February 2008.

See Note 5 to the accompanying unaudited interim consolidated financial statements for further discussion of the Company's acquisitions and joint venture formed during the periods presented.

RESULTS OF OPERATIONS

Three Months Ended December 29, 2007 Compared to Three Months Ended December 30, 2006

The following table summarizes our three-month results of operations and expresses the percentage relationship to net revenues of certain financial statement captions:

| | Three Months Ended | | \$ Change | % Change |
|---|-----------------------------------|----------------------|-----------|----------|
| | December 29, 2007 | December 30, 2006 | | |
| | (millions, except per share data) | | | |
| Net revenues | \$ 1,269.8 | \$ 1,143.7 | \$ 126.1 | 11.0% |
| Cost of goods sold ^(a) | (593.3) | (529.7) | (63.6) | 12.0% |
| Gross profit | 676.5 | 614.0 | 62.5 | 10.2% |
| <i>Gross profit as % of net revenues</i> | 53.3% | 53.7% | | |
| Selling, general and administrative expenses ^(a) | (492.2) | (426.8) | (65.4) | 15.3% |
| <i>SG&A as % of net revenues</i> | 38.8% | 37.3% | | |
| Amortization of intangible assets | (13.6) | (3.0) | (10.6) | 353.3% |
| Operating income | 170.7 | 184.2 | (13.5) | (7.3)% |
| <i>Operating income as % of net revenues</i> | 13.4% | 16.1% | | |
| Foreign currency gains (losses) | (2.2) | (1.3) | (0.9) | 69.2% |
| Interest expense | (6.8) | (7.1) | 0.3 | (4.2)% |
| Interest and other income, net | 2.5 | 6.9 | (4.4) | (63.8)% |
| Equity in income (loss) of equity-method investees | (0.6) | 1.4 | (2.0) | (142.9)% |
| Minority interest expense | (0.1) | (3.3) | 3.2 | (97.0)% |
| Income before provision for income taxes | 163.5 | 180.8 | (17.3) | (9.6)% |
| Provision for income taxes | (50.8) | (70.3) | 19.5 | (27.7)% |
| <i>Effective tax rate^(b)</i> | 31.1% | 38.9% | | |
| Net income | \$ 112.7 | \$ 110.5 | \$ 2.2 | 2.0% |
| Net income per share — Basic | \$ 1.11 | \$ 1.06 | \$ 0.05 | 4.7% |
| Net income per share — Diluted | \$ 1.08 | \$ 1.03 | \$ 0.05 | 4.9% |

(a) Includes total depreciation expense of \$39.4 million and \$29.8 million for the three-month periods ended December 29, 2007 and December 30, 2006, respectively.

(b) Effective tax rate is calculated by dividing the provision for income taxes by income before provision for income taxes.

Net Revenues. Net revenues increased by \$126.1 million, or 11.0%, to \$1.270 billion in the third quarter of Fiscal 2008 from \$1.144 billion in the third quarter of Fiscal 2007. The increase was driven by a combination of organic growth, acquisitions and favorable foreign currency effects. Excluding the effect of acquisitions, net revenues increased by \$72.5 million, or 6.3%. On a reported basis, wholesale revenues increased by \$90.9 million primarily as a result of incremental revenues from the newly acquired Impact 21 and Small Leathersgoods businesses, as well as the inclusion of revenues from a portion of the initial shipments of the *American Living* product line to JCPenney. The increase in net revenues also was driven by an increase of \$48.1 million in our Retail segment revenues as a result of an increase in comparable global retail store sales, continued store expansion and growth in RalphLauren.com sales. The increase in net revenues was partially offset by a decrease of \$12.9 million in licensing revenue, primarily due to a decrease in international licensing royalties as a result of the loss of licensing revenues from Impact 21, which is now consolidated as part of the Wholesale segment. Contributing to the decrease in licensing revenue was a net decrease in domestic licensing royalties, primarily due to the absence of approximately \$8 million of minimum royalty and design-service fees received in connection with the termination of a licensing arrangement in the comparable prior fiscal year period.

Net revenues for our three business segments are provided below:

| | Three Months Ended | | \$ Change | % Change |
|---------------------------|----------------------|------------------------------------|-----------------|--------------|
| | December 29, 2007 | December 30, 2006 (millions) | | |
| Net Revenues: | | | | |
| Wholesale | \$ 626.7 | \$ 535.8 | \$ 90.9 | 17.0% |
| Retail | 588.5 | 540.4 | 48.1 | 8.9% |
| Licensing | 54.6 | 67.5 | (12.9) | (19.1)% |
| Total net revenues | \$ 1,269.8 | \$ 1,143.7 | \$ 126.1 | 11.0% |

Wholesale net revenues — The net increase primarily reflects:

- the inclusion of \$63 million of revenues from the newly acquired Impact 21 and Small Leathersgoods businesses, net of intercompany eliminations;
- an approximate \$3 million increase in our European businesses on a constant currency basis driven primarily by increased sales in our menswear product lines, partially offset by the timing of shipments;
- an aggregate \$12 million net increase in our U.S. businesses. The net increase was due to the inclusion of revenues attributable to a portion of the initial shipments of the *American Living* product line to JCPenney. The net increase was offset in part by declines in certain of our womenswear and childrenswear domestic product lines, primarily due to overall weaker sales at department stores and increased promotional activity attributable in part to the challenging U.S. retail environment (as discussed further in “Overview” section). The net increase also was offset by a net decline in our off-price channel denim business due to our continued integration efforts as we reposition the related product line; and
- a \$13 million increase in revenues due to a favorable foreign currency effect, primarily related to the continued strengthening of the Euro in comparison to the U.S. dollar in the third quarter of Fiscal 2008.

Retail net revenues — For purposes of the discussion of retail operating performance below, we refer to the measure “comparable store sales.” Comparable store sales refer to the growth of sales in stores that are open for at least one full fiscal year. Sales for stores that are closing during a fiscal year are excluded from the calculation of comparable store sales. Sales for stores that are either relocated, enlarged (as defined by gross square footage expansion of 25% or greater) or closed for 30 or more consecutive days for renovation are also excluded from the calculation of comparable store sales until such stores have been in their location or newly renovated state for at least one full fiscal year. Comparable store sales information includes both Ralph Lauren and Club Monaco stores.

The increase in retail net revenues primarily reflects:

- a \$27 million aggregate net increase in comparable full-price and factory store sales on a global basis. This increase was due to an overall 5.7% increase in total comparable store sales driven by a 6.4% increase in comparable full-price Ralph Lauren store sales, a 0.4% increase in comparable full-price Club Monaco store sales, and a 6.2% increase in comparable factory store sales. Excluding a net aggregate favorable \$9 million effect on revenues from foreign currency exchange rates, total comparable store sales increased 3.8%, comparable full-price Ralph Lauren store sales increased 3.8%, comparable full-price Club Monaco store sales increased 0.4%, and comparable factory store sales increased 4.4%;
- a \$12 million aggregate net increase in sales from non-comparable stores, primarily relating to new store openings within the past twelve months. There was a net increase in global store count of 10 stores, to a total of 309 stores, compared to the Fiscal 2007 third quarter. The net increase in store count was primarily due to several new domestic and international full-price and factory store openings, partially offset by the closure of certain Polo Jeans factory stores during the past twelve months; and
- a \$9 million, or 22.8%, increase in sales at RalphLauren.com.

Licensing revenue — The net decrease primarily reflects:

- a \$6 million net decrease in international licensing royalties, primarily due to the loss of licensing revenues from Impact 21, which is now consolidated as part of the Wholesale segment; and
- a \$7 million net decrease in domestic licensing royalties, primarily due to the absence of approximately \$8 million of minimum royalty and design-service fees received in connection with the termination of a licensing arrangement in the comparable prior fiscal year period. This decrease was partially offset by an increase in eyewear and fragrance-related royalties.

Cost of Goods Sold. Cost of goods sold increased by \$63.6 million, or 12.0%, to \$593.3 million in the third quarter of Fiscal 2008 from \$529.7 million in the third quarter of Fiscal 2007. Cost of goods sold expressed as a percentage of net revenues slightly increased to 46.7% for the three months ended December 29, 2007 from 46.3% for the three months ended December 30, 2006.

Gross Profit. Gross profit increased by \$62.5 million, or 10.2%, to \$676.5 million in the third quarter of Fiscal 2008 from \$614.0 million in the third quarter of Fiscal 2007. Gross profit as a percentage of net revenues decreased by 40 basis points to 53.3% for the three months ended December 29, 2007 from 53.7% for the three months ended December 30, 2006, primarily due to the effect of our recent acquisitions. Excluding the effect of acquisitions, gross profit increased by \$41.8 million, or 6.8%, and gross profit as a percentage of net revenues increased 20 basis points for the three months ended December 29, 2007. The increase in gross profit as a percentage of net revenues was primarily due to improved performance in our European wholesale operations which generally carry higher margins. This increase was offset in part by increased domestic promotional activity.

Selling, General and Administrative Expenses. SG&A expenses primarily include compensation and benefits, marketing, distribution, information technology, facilities, legal and other costs associated with finance and administration. SG&A expenses increased by \$65.4 million, or 15.3%, to \$492.2 million in the third quarter of Fiscal 2008 from \$426.8 million in the third quarter of Fiscal 2007. SG&A expenses as a percent of net revenues increased to 38.8% for the three months ended December 29, 2007 from 37.3% for the three months ended December 30, 2006. The net 150 basis point increase was primarily associated with operating expenses at the Company's newly acquired businesses and certain costs related to new business launches. The \$65.4 million increase in SG&A expenses was primarily driven by:

- the inclusion of SG&A costs of approximately \$19 million for our newly acquired Impact 21 and Small Leathergoods businesses, including costs incurred pursuant to transition service arrangements;
- higher stock-based compensation expense of approximately \$8 million primarily due to an increase in the Company's share price as of the date of its annual equity award grant in the second quarter of Fiscal 2008 compared to the share price as of the comparable grant date in Fiscal 2007;
- higher compensation-related expenses (excluding stock-based compensation) of approximately \$12 million, principally relating to increased selling costs associated with higher retail and wholesale sales and our ongoing product line expansion, including *American Living* and a dedicated dress business across multiple brands;
- an approximate \$9 million increase in rent and utility costs to support the ongoing global growth of our businesses, including rent expense related to certain retail stores scheduled to open in Fiscal 2009; and
- an approximate \$11 million increase in SG&A expenses due to unfavorable foreign currency effects, primarily related to the continued strengthening of the Euro in comparison to the U.S. dollar in the third quarter of Fiscal 2008.

These increases were partially offset by the reversal of the excess portion of a reserve related to credit card matters in the amount of \$3.5 million (see Note 14 to the accompanying unaudited interim consolidated financial statements for further discussion).

Amortization of Intangible Assets. Amortization of intangible assets increased by \$10.6 million, to \$13.6 million in the third quarter of Fiscal 2008 from \$3.0 million in the third quarter of Fiscal 2007. The net

increase was primarily due to the amortization of intangible assets acquired in connection with the Company's recent acquisitions. See "Recent Developments" for further discussion of the acquisitions.

Operating Income. Operating income decreased by \$13.5 million, or 7.3%, to \$170.7 million in the third quarter of Fiscal 2008 from \$184.2 million in the third quarter of Fiscal 2007. Operating income as a percentage of revenue decreased 270 basis points to 13.4% for the three months ended December 29, 2007 from 16.1% for the three months ended December 30, 2006, primarily due to the effect of purchase accounting relating to the acquisitions. Excluding the effect of acquisitions, operating income decreased by \$1.5 million, or 0.8%, and operating income as a percentage of net revenues decreased 110 basis points during the three months ended December 29, 2007. The decrease in operating income as a percentage of net revenues primarily reflected the increase in SG&A expenses due to business expansion, partially offset by an increase in gross profit margin as previously discussed.

Operating income as reported for our three business segments is provided below:

| | Three Months Ended | | \$ Change | % Change |
|--------------------------------|----------------------|------------------------------------|------------------|---------------|
| | December 29, 2007 | December 30, 2006 (millions) | | |
| Operating Income: | | | | |
| Wholesale | \$ 104.3 | \$ 91.4 | \$ 12.9 | 14.1% |
| Retail | 94.4 | 94.9 | (0.5) | (0.5)% |
| Licensing | 25.5 | 41.9 | (16.4) | (39.1)% |
| | 224.2 | 228.2 | (4.0) | (1.8)% |
| Less: | | | | |
| Unallocated corporate expenses | (53.5) | (44.0) | (9.5) | 21.6% |
| Total operating income | <u>\$ 170.7</u> | <u>\$ 184.2</u> | <u>\$ (13.5)</u> | <u>(7.3)%</u> |

Wholesale operating income increased by \$12.9 million, including the favorable effects from the Japanese Business and Small Leathergoods Business Acquisitions. Excluding the effects of these acquisitions, wholesale operating income increased by \$8.9 million driven by increased net sales, including *American Living*, and improved gross margin rates primarily in our European wholesale operations, offset in part by increased domestic promotional activity. The increase was partially offset by higher SG&A expenses in support of new product lines.

Retail operating income decreased by \$0.5 million, including the unfavorable effects from purchase accounting related to the RL Media Minority Interest Acquisition. Excluding the effects of the acquisition, retail operating income increased by \$0.4 million primarily as a result of increased net sales, offset in part by increased domestic markdown activity. The increase was also partially offset by higher occupancy costs, and increased selling-related salaries and associated costs.

Licensing operating income decreased by \$16.4 million, including the unfavorable effects from the Japanese Business and Small Leathergoods Business Acquisitions. Excluding the effects of these acquisitions, licensing operating income decreased by \$1.3 million primarily due to a net decrease in domestic licensing royalties as a result of the absence of approximately \$8 million of minimum royalty and design-service fees received in connection with the termination of a licensing arrangement in the comparable prior fiscal year period.

Unallocated corporate expenses increased by \$9.5 million, primarily as a result of increases in brand-related marketing costs, and compensation-related and facilities costs to support the ongoing growth of our businesses. The increase in compensation-related costs includes higher stock-based compensation expense as previously discussed under *SG&A expenses*. These increases were partially offset by the reversal of the excess portion of a reserve related to credit card matters in the amount of \$3.5 million (see Note 14 to the accompanying unaudited interim consolidated financial statements for further discussion).

Foreign Currency Gains (Losses). The effect of foreign currency exchange rate fluctuations resulted in a loss of \$2.2 million in the third quarter of Fiscal 2008, compared to a loss of \$1.3 million in the third quarter of Fiscal 2007. Foreign currency losses increased compared to the corresponding period in Fiscal 2007 primarily due to the

timing of the settlement of third party and intercompany receivables and payables (that were not of a long-term investment nature). Foreign currency gains and losses are unrelated to the impact of changes in the value of the U.S. dollar when operating results of our foreign subsidiaries are translated to U.S. dollars.

Interest Expense. Interest expense includes the borrowing costs of our outstanding debt, including amortization of debt issuance costs and the loss (gain) on interest rate swap hedging contracts, if any. Interest expense decreased by \$0.3 million to \$6.8 million in the third quarter of Fiscal 2008 from \$7.1 million in the third quarter of Fiscal 2007. The net decrease is primarily due to the absence of overlapping interest on debt during the period between the issuance of the 2006 Euro Debt and the repayment of the 1999 Euro Debt in the comparable prior fiscal year period, offset in part by additional borrowings of ¥20.5 billion (approximately \$180 million as of December 29, 2007) undertaken during the first quarter of Fiscal 2008 in connection with the Japanese Business Acquisitions (see “*Debt and Covenant Compliance*” for further discussion of these borrowings).

Interest and Other Income, net. Interest and other income, net, decreased by \$4.4 million to \$2.5 million in the third quarter of Fiscal 2008 from \$6.9 million in the third quarter of Fiscal 2007. This decrease was principally driven by lower average interest rates, lower balances on our invested excess cash and higher transaction-related costs.

Equity in Income (Loss) of Equity-Method Investees. Equity in loss of equity-method investees was \$0.6 million in the third quarter of Fiscal 2008. This loss related to certain start-up costs associated with the recently formed joint venture, RL Watch Company, which the Company accounts for under the equity method of accounting. Equity in income of equity-method investees was \$1.4 million in the third quarter of Fiscal 2007 and related to Impact 21, which was previously accounted for as an equity-method investment. In May 2007, the Company acquired the outstanding shares of Impact 21 that it did not previously own in a cash tender offer, thereby increasing its ownership in Impact 21 to approximately 97%. The results of operations for Impact 21 have been consolidated in the Company’s results of operations commencing April 1, 2007. Accordingly, no equity income related to Impact 21 was recorded in the third quarter of Fiscal 2008. See “*Recent Developments*” for further discussion of the Company’s Impact 21 Acquisition.

Minority Interest Expense. Minority interest expense decreased by \$3.2 million, to \$0.1 million in the third quarter of Fiscal 2008 from \$3.3 million in the third quarter of Fiscal 2007. The decrease is related to the Company’s acquisitions of the remaining 50% interest in RL Media held by the minority partners in March 2007 and the remaining 50% interest in PRL Japan in May 2007. Minority interest expense for the third quarter of Fiscal 2008 solely represents the allocation of Impact 21’s net income to the holders of the remaining approximate 3% interest not owned by the Company as of the respective quarter-end. See “*Recent Developments*” for further discussion of the Company’s acquisitions.

Provision for Income Taxes. The provision for income taxes represents federal, foreign, state and local income taxes. The provision for income taxes decreased by \$19.5 million, or 27.7%, to \$50.8 million in the third quarter of Fiscal 2008 from \$70.3 million in the third quarter of Fiscal 2007. This decrease was primarily due to a decrease in our reported effective tax rate of 780 basis points to 31.1% for the three months ended December 29, 2007 from 38.9% for the three months ended December 30, 2006, and a decrease in pretax income during the third quarter of Fiscal 2008 compared to the third quarter of Fiscal 2007. The lower effective tax rate is primarily due to tax reserve reductions associated with an accelerated audit settlement and the expiration of a statute of limitations, partially offset by certain higher, non-deductible expenses under § 162(m) of the Internal Revenue Code. The effective tax rate differs from statutory rates due to the effect of state and local taxes, tax rates in foreign jurisdictions and certain nondeductible expenses. Our effective tax rate will change on an annual and quarterly basis based on non-recurring and recurring factors including, but not limited to, the geographic mix of earnings, the timing and amount of foreign dividends, enacted tax legislation, state and local taxes, tax audit findings and settlements, and the interaction of various global tax strategies. See “*Critical Accounting Policies*” for a discussion on the accounting for uncertain tax positions and the Company’s adoption of FIN 48 as of the beginning of Fiscal 2008.

Net Income. Net income increased by \$2.2 million, or 2.0%, to \$112.7 million in the third quarter of Fiscal 2008 from \$110.5 million in the third quarter of Fiscal 2007. The increase in net income principally related to the

\$19.5 million decrease in provision for income taxes discussed above, partially offset by the \$13.5 million decrease in operating income.

Net Income Per Diluted Share. Net income per diluted share increased by \$0.05, or 4.9%, to \$1.08 per share in the third quarter of Fiscal 2008 from \$1.03 per share in the third quarter of Fiscal 2007. The increase in diluted per share results was primarily due to the higher level of net income and lower weighted-average diluted shares outstanding for the three months ended December 29, 2007 compared to the corresponding period in the prior fiscal year.

Nine Months Ended December 29, 2007 Compared to Nine Months Ended December 30, 2006

The following table summarizes our nine-month results of operations and expresses the percentage relationship to net revenues of certain financial statement captions:

| | Nine Months Ended | | \$ Change | % Change |
|---|-----------------------------------|----------------------|-----------|----------|
| | December 29, 2007 | December 30, 2006 | | |
| | (millions, except per share data) | | | |
| Net revenues | \$ 3,639.2 | \$ 3,264.1 | \$ 375.1 | 11.5% |
| Cost of goods sold ^(a) | (1,675.4) | (1,486.0) | (189.4) | 12.7% |
| Gross profit | 1,963.8 | 1,778.1 | 185.7 | 10.4% |
| <i>Gross profit as % of net revenues</i> | 54.0% | 54.5% | | |
| Selling, general and administrative expenses ^(a) | (1,418.9) | (1,229.2) | (189.7) | 15.4% |
| <i>SG&A as % of net revenues</i> | 39.0% | 37.7% | | |
| Amortization of intangible assets | (35.7) | (12.4) | (23.3) | 187.9% |
| Restructuring charges | — | (4.0) | 4.0 | (100.0)% |
| Operating income | 509.2 | 532.5 | (23.3) | (4.4)% |
| <i>Operating income as % of net revenues</i> | 14.0% | 16.3% | | |
| Foreign currency gains (losses) | (4.3) | (1.2) | (3.1) | 258.3% |
| Interest expense | (18.9) | (16.0) | (2.9) | 18.1% |
| Interest and other income, net | 16.2 | 15.4 | 0.8 | 5.2% |
| Equity in income (loss) of equity-method investees | (1.2) | 3.1 | (4.3) | (138.7)% |
| Minority interest expense | (2.1) | (10.9) | 8.8 | (80.7)% |
| Income before provision for income taxes | 498.9 | 522.9 | (24.0) | (4.6)% |
| Provision for income taxes | (182.6) | (195.2) | 12.6 | (6.5)% |
| <i>Effective tax rate^(b)</i> | 36.6% | 37.3% | | |
| Net income | \$ 316.3 | \$ 327.7 | \$ (11.4) | (3.5)% |
| Net income per share — Basic | \$ 3.08 | \$ 3.13 | \$ (0.05) | (1.6)% |
| Net income per share — Diluted | \$ 2.99 | \$ 3.04 | \$ (0.05) | (1.6)% |

(a) Includes total depreciation expense of \$111.9 million and \$91.8 million for the nine-month periods ended December 29, 2007 and December 30, 2006, respectively.

(b) Effective tax rate is calculated by dividing the provision for income taxes by income before provision for income taxes.

Net Revenues. Net revenues increased by \$375.1 million, or 11.5%, to \$3.639 billion during the nine months ended December 29, 2007 from \$3.264 billion during the nine months ended December 30, 2006. The increase was driven by a combination of organic growth, acquisitions and favorable foreign currency effects. Excluding the effect of acquisitions, net revenues increased by \$217.6 million, or 6.7%. On a reported basis, wholesale revenues increased by \$285.5 million, primarily as a result of incremental revenues from the newly acquired Impact 21 and

Small Leathergoods businesses, the inclusion of revenues from a portion of the initial shipments of the *American Living* product line to JCPenney and increased sales in our global menswear and womenswear product lines, primarily driven by strong performance in Europe. The increase in net revenues also was driven by an increase of \$115.5 million in our Retail segment revenues as a result of an increase in comparable global retail store sales, continued store expansion and growth in RalphLauren.com sales. The increase in net revenues was partially offset by a decrease of \$25.9 million in licensing revenue, primarily due to a decrease in international licensing royalties as a result of the loss of licensing revenues from Impact 21, which is now consolidated as part of the Wholesale segment. Contributing to the decrease in licensing revenue was a net decrease in domestic licensing royalties, primarily due to the absence of approximately \$8 million of minimum royalty and design-service fees received in connection with the termination of a licensing arrangement in the comparable prior fiscal year period.

Net revenues for our three business segments are provided below:

| | Nine Months Ended | | \$ Change | % Change |
|---------------------------|----------------------|------------------------------------|-----------------|--------------|
| | December 29, 2007 | December 30, 2006 (millions) | | |
| Net Revenues: | | | | |
| Wholesale | \$ 1,972.5 | \$ 1,687.0 | \$ 285.5 | 16.9% |
| Retail | 1,512.5 | 1,397.0 | 115.5 | 8.3% |
| Licensing | 154.2 | 180.1 | (25.9) | (14.4)% |
| Total net revenues | \$ 3,639.2 | \$ 3,264.1 | \$ 375.1 | 11.5% |

Wholesale net revenues — The net increase primarily reflects:

- the inclusion of \$187 million of revenues from the newly acquired Impact 21 and Small Leathergoods businesses, net of intercompany eliminations;
- an approximate \$47 million increase in our European businesses on a constant currency basis driven by increased sales in our menswear and womenswear product lines;
- an aggregate \$16 million net increase in our U.S. businesses. The net increase was due to the inclusion of revenues attributable to a portion of the initial shipments of the *American Living* product line to JCPenney. The net increase was offset in part by declines in our childrenswear product lines, primarily due to overall weaker sales at department stores and increased promotional activity attributable in part to the challenging U.S. retail environment (as discussed further in “Overview” section). The net increase also was offset by a net decline in our off-price channel denim business due to our continued integration efforts as we reposition the related product line; and
- a \$36 million increase in revenues due to a favorable foreign currency effect, primarily related to the continued strengthening of the Euro in comparison to the U.S. dollar during the nine months ended December 29, 2007.

Retail net revenues — The net increase primarily reflects:

- a \$79 million aggregate net increase in comparable full-price and factory store sales on a global basis. This increase was due to an overall 6.4% increase in total comparable store sales driven by a 7.2% increase in comparable full-price Ralph Lauren store sales, a 4.1% increase in comparable full-price Club Monaco store sales, and a 6.4% increase in comparable factory store sales. Excluding a net aggregate favorable \$19 million effect on revenues from foreign currency exchange rates, total comparable store sales increased 4.8%, comparable full-price Ralph Lauren store sales increased 5.2%, comparable full-price Club Monaco store sales increased 4.1%, and comparable factory store sales increased 4.8%;
- a \$15 million aggregate net increase in sales from non-comparable stores, primarily relating to new store openings within the past twelve months. There was a net increase in global store count of 4 stores, to a total of 309 stores, compared to the nine months ended December 30, 2006. The net increase in store count was

primarily due to several new domestic and international full-price and factory store openings, partially offset by the closure of certain Polo Jeans factory stores during the past twelve months; and

- a \$21 million, or 23.7%, increase in sales at RalphLauren.com.

Licensing revenue — The net decrease primarily reflects:

- a \$18 million net decrease in international licensing royalties, primarily due to the loss of licensing revenues from Impact 21, which is now consolidated as part of the Wholesale segment; and
- a \$8 million net decrease in domestic licensing royalties, primarily due to a decrease in Home licensing royalties and the absence of approximately \$8 million of minimum royalty and design-service fees received in connection with the termination of a licensing arrangement in the comparable prior fiscal year period. These decreases were partially offset by an increase in eyewear-related royalties as a result of the licensing agreement entered into with Luxottica, which took effect on January 1, 2007.

Cost of Goods Sold. Cost of goods sold increased by \$189.4 million, or 12.7%, to \$1.675 billion during the nine months ended December 29, 2007 from \$1.486 billion during the nine months ended December 30, 2006. Cost of goods sold expressed as a percentage of net revenues increased to 46.0% for the nine months ended December 29, 2007 from 45.5% for the nine months ended December 30, 2006, primarily due to the effects of purchase accounting associated with the RL Media Minority Interest Acquisition and the Japanese Business Acquisitions.

Gross Profit. Gross profit increased by \$185.7 million, or 10.4%, to \$1.964 billion during the nine months ended December 29, 2007 from \$1.778 billion during the nine months ended December 30, 2006. Gross profit as a percentage of net revenues decreased by 50 basis points to 54.0% for the nine months ended December 29, 2007 from 54.5% for the nine months ended December 30, 2006, primarily due to the effect of our recent acquisitions. Excluding the effect of acquisitions, gross profit increased by \$135.9 million, or 7.6%, and gross profit as a percentage of net revenues increased 50 basis points for the nine months ended December 29, 2007. The increase in gross profit as a percentage of net revenues was primarily due to improved performance in our European wholesale operations which generally carry higher margins, offset in part by increased domestic promotional activity.

Selling, General and Administrative Expenses. SG&A expenses primarily include compensation and benefits, marketing, distribution, information technology, facilities, legal and other costs associated with finance and administration. SG&A expenses increased by \$189.7 million, or 15.4%, to \$1.419 billion during the nine months ended December 29, 2007 from \$1.229 billion during the nine months ended December 30, 2006. SG&A expenses as a percent of net revenues increased to 39.0% for the nine months ended December 29, 2007 from 37.7% for the nine months ended December 30, 2006. The net 130 basis point increase was primarily associated with operating expenses at the Company's newly acquired businesses and certain costs related to new business launches. The \$189.7 million increase in SG&A expenses was primarily driven by:

- the inclusion of SG&A costs of approximately \$56 million for our newly acquired Impact 21 and Small Leathergoods businesses, including costs incurred pursuant to transition service arrangements;
- higher stock-based compensation expense of approximately \$18 million primarily due to an increase in the Company's share price as of the date of its annual equity award grant in the third quarter of Fiscal 2008 compared to the share price as of the comparable grant date in Fiscal 2007;
- higher compensation-related expenses (excluding stock-based compensation) of approximately \$43 million, principally relating to increased selling costs associated with higher retail and wholesale sales and our ongoing product line expansion, including *American Living* and a dedicated dress business across multiple brands;
- an approximate \$24 million increase in rent and utility costs to support the ongoing global growth of our businesses, including rent expense related to certain retail stores scheduled to open in Fiscal 2009;
- an approximate \$20 million increase in depreciation expense primarily associated with retail store expansion, construction and renovation of department store shop-in-shops and investments in our facilities and technological infrastructure; and

- an approximate \$25 million increase in SG&A expenses due to unfavorable foreign currency effects, primarily related to the continued strengthening of the Euro in comparison to the U.S. dollar during the nine months ended December 29, 2007.

Amortization of Intangible Assets. Amortization of intangible assets increased by \$23.3 million, to \$35.7 million during the nine months ended December 29, 2007 from \$12.4 million during the nine months ended December 30, 2006. The net increase was primarily due to the amortization of intangible assets acquired in connection with the Company's recent acquisitions. See "Recent Developments" for further discussion of the acquisitions.

Restructuring Charges. Restructuring charges of \$4.0 million were recognized during the nine months ended December 30, 2006 associated with the Club Monaco retail business. No significant restructuring charges were recognized during the nine months ended December 29, 2007. See Note 9 to the accompanying unaudited interim consolidated financial statements for further discussion.

Operating Income. Operating income decreased by \$23.3 million, or 4.4%, to \$509.2 million during the nine months ended December 29, 2007 from \$532.5 million during the nine months ended December 30, 2006. Operating income as a percentage of revenue decreased 230 basis points, to 14.0% for the nine months ended December 29, 2007 from 16.3% for the nine months ended December 30, 2006, primarily due to the effect of purchase accounting relating to the acquisitions. Excluding the effect of acquisitions, operating income increased by \$14.4 million, or 2.7%, while operating income as a percentage of net revenues decreased 60 basis points during the nine months ended December 29, 2007. The decrease in operating income as a percentage of net revenues primarily reflected the increase in SG&A expenses due to business expansion, partially offset by an increase in gross profit margin as previously discussed.

Operating income as reported for our three business segments is provided below:

| | Nine Months Ended | | \$ Change | % Change |
|-----------------------------------|----------------------|------------------------------------|------------------|---------------|
| | December 29, 2007 | December 30, 2006 (millions) | | |
| Operating Income: | | | | |
| Wholesale | \$ 387.7 | \$ 339.0 | \$ 48.7 | 14.4% |
| Retail | 210.3 | 226.3 | (16.0) | (7.1)% |
| Licensing | 70.1 | 105.8 | (35.7) | (33.7)% |
| | <u>668.1</u> | <u>671.1</u> | <u>(3.0)</u> | <u>(0.4)%</u> |
| Less: | | | | |
| Unallocated corporate expenses | (158.9) | (134.6) | (24.3) | 18.1% |
| Unallocated restructuring charges | — | (4.0) | 4.0 | (100.0)% |
| Total operating income | <u>\$ 509.2</u> | <u>\$ 532.5</u> | <u>\$ (23.3)</u> | <u>(4.4)%</u> |

Wholesale operating income increased by \$48.7 million, including the favorable effects from the Japanese Business and Small Leathergoods Business Acquisitions. Excluding the effects of these acquisitions, wholesale operating income increased by \$34.2 million primarily as a result of increased net sales, including *American Living*, and improved gross margin rates primarily in our European wholesale operations, offset in part by increased domestic promotional activity. The increase was partially offset by higher SG&A expenses in support of our new product lines.

Retail operating income decreased by \$16.0 million, including the unfavorable effects from purchase accounting related to the RL Media Minority Interest Acquisition. Excluding the effects of the acquisition, retail operating income decreased by \$5.7 million primarily as a result of an increase in occupancy costs principally related to worldwide store expansion, as we continue to develop and invest in our existing retail concepts and formats, and increased domestic markdown activity. The decrease also reflected an increase in selling-related salaries and associated costs, as well as increased fulfillment costs associated with higher sales at RalphLauren.com.

Licensing operating income decreased by \$35.7 million, including the unfavorable effects from the Japanese Business and Small Leathersgoods Business Acquisitions. Excluding the effects of these acquisitions, licensing operating income increased by \$6.2 million primarily due to an increase in eyewear-related royalties. This increase was partially offset by a net decrease in domestic licensing royalties as a result of a decrease in Home licensing royalties and the absence of approximately \$8 million of minimum royalty and design-service fees received in connection with the termination of a licensing arrangement in the comparable prior fiscal year period.

Unallocated corporate expenses increased by \$24.3 million, primarily as a result of increases in brand-related marketing costs, including costs associated with various events related to the Company's 40th anniversary, and compensation-related and facilities costs to support the ongoing growth of our businesses. The increase in compensation-related costs includes higher stock-based compensation expense as previously discussed under *SG&A expenses*.

Unallocated restructuring charges amounted to \$4.0 million for the nine months ended December 30, 2006 and were associated with the Club Monaco retail business. See Note 9 to the accompanying unaudited interim consolidated financial statements for further discussion. No significant restructuring charges were recognized for the nine months ended December 29, 2007.

Foreign Currency Gains (Losses). The effect of foreign currency exchange rate fluctuations resulted in a loss of \$4.3 million for the nine months ended December 29, 2007, compared to a loss of \$1.2 million for the nine months ended December 30, 2006. Foreign currency losses increased compared to the corresponding period in the prior fiscal year primarily due to a \$1.6 million write-off of foreign currency option contracts, entered into to manage certain foreign currency exposures associated with the Japanese Business Acquisitions, which expired unexercised, and the timing of the settlement of third party and intercompany receivables and payables (that were not of a long-term investment nature). Foreign currency gains and losses are unrelated to the impact of changes in the value of the U.S. dollar when operating results of our foreign subsidiaries are translated to U.S. dollars.

Interest Expense. Interest expense includes the borrowing costs of our outstanding debt, including amortization of debt issuance costs and the loss (gain) on interest rate swap hedging contracts, if any. Interest expense increased by \$2.9 million to \$18.9 million for the nine months ended December 29, 2007 from \$16.0 million for the nine months ended December 30, 2006. The increase is primarily due to additional borrowings undertaken during the first quarter of Fiscal 2008 in connection with the Japanese Business Acquisitions (see "*Debt and Covenant Compliance*" for further discussion), as well as the higher principal amount of our outstanding Euro denominated debt. This increase was partially offset by the absence of overlapping interest on debt during the period between the issuance of the 2006 Euro Debt and the repayment of the 1999 Euro Debt in the comparable prior fiscal year period.

Interest and Other Income, net. Interest and other income, net, increased by \$0.8 million, to \$16.2 million for the nine months ended December 29, 2007 from \$15.4 million for the nine months ended December 30, 2006. This increase was primarily driven by higher average interest rates and higher balances on our invested excess cash, partially related to the inclusion of Impact 21's cash on-hand acquired in connection with the Japanese Business Acquisitions.

Equity in Income (Loss) of Equity-Method Investees. The equity in loss of equity-method investees of \$1.2 million for the nine months ended December 29, 2007 related to certain start-up costs associated with the recently formed joint venture, RL Watch Company, which the Company accounts for under the equity method of accounting. The equity in income of equity-method investees of \$3.1 million for the nine months ended December 30, 2006 related to Impact 21, which was previously accounted for as an equity-method investment. The results of operations for Impact 21 have been consolidated in the Company's results of operations commencing April 1, 2007. Accordingly, no equity income related to Impact 21 was recorded during the nine months ended December 29, 2007. See "*Recent Developments*" for further discussion of the Company's Impact 21 Acquisition.

Minority Interest Expense. Minority interest expense decreased by \$8.8 million, to \$2.1 million during the nine months ended December 29, 2007 from \$10.9 million during the nine months ended December 30, 2006. The decrease is related to the Company's acquisition of the remaining 50% interests in RL Media and PRL Japan. This decrease was partially offset by an increase related to the allocation of Impact 21's net income to the holders of the approximate 80% interest not owned by the Company prior to the closing date of the related tender offer and to the

holders of the remaining approximate 3% interest not owned by the Company as of the end of the third quarter of Fiscal 2008. See “Recent Developments” for further discussion of the Company’s acquisitions.

Provision for Income Taxes. The provision for income taxes represents federal, foreign, state and local income taxes. The provision for income taxes decreased by \$12.6 million, or 6.5%, to \$182.6 million during the nine months ended December 29, 2007 from \$195.2 million during the nine months ended December 30, 2006. This decrease was primarily due to a decrease in our reported effective tax rate of 70 basis points, to 36.6% for the nine months ended December 29, 2007 from 37.3% for the nine months ended December 30, 2006, and a decrease in pretax income during the nine months ended December 29, 2007 compared to the nine months ended December 30, 2006. The lower effective tax rate is primarily due to tax reserve reductions associated with an accelerated audit settlement and the expiration of a statute of limitations, partially offset by the impact of applying FIN 48 (as further defined and discussed in Note 4 to the accompanying unaudited interim consolidated financial statements), an increase due to a change in the geographic mix of earnings, and certain higher, non-deductible expenses under § 162(m) of the Internal Revenue Code. See “Critical Accounting Policies” for a discussion on the accounting for uncertain tax positions and the Company’s adoption of FIN 48 as of the beginning of Fiscal 2008.

Net Income. Net income decreased by \$11.4 million, or 3.5%, to \$316.3 million for the nine months ended December 29, 2007 from \$327.7 million for the nine months ended December 30, 2006. The decrease in net income principally related to the \$23.3 million decrease in operating income, partially offset by the \$12.6 million decrease in provision for income taxes discussed above. Contributing to the decrease was a net dilutive effect related to the Company’s recent acquisitions, including approximately \$45 million of non-cash amortization of intangible assets and inventory. See “Recent Developments” for further discussion of the Company’s acquisitions.

Net Income Per Diluted Share. Net income per diluted share decreased by \$0.05, or 1.6%, to \$2.99 per share for the nine months ended December 29, 2007 from \$3.04 per share for the nine months ended December 30, 2006. The decrease in diluted per share results was primarily due to a net dilutive effect related to the Company’s recent acquisitions and the lower level of net income, partially offset by lower weighted-average diluted shares outstanding for the nine months ended December 29, 2007 compared to the corresponding period in the prior fiscal year.

FINANCIAL CONDITION AND LIQUIDITY

Financial Condition

| | <u>December 29, 2007</u> | <u>March 31, 2007 (millions)</u> | <u>\$ Change</u> |
|--------------------------------|------------------------------|--|------------------|
| Cash and cash equivalents | \$ 804.4 | \$ 563.9 | \$ 240.5 |
| Current maturities of debt | (179.8) | — | (179.8) |
| Long-term debt | (438.5) | (398.8) | (39.7) |
| Net cash (debt) ^(a) | <u>\$ 186.1</u> | <u>\$ 165.1</u> | <u>\$ 21.0</u> |
| Short-term investments | \$ 20.0 | \$ — | \$ 20.0 |
| Stockholders’ equity | <u>\$ 2,400.1</u> | <u>\$ 2,334.9</u> | <u>\$ 65.2</u> |

^(a) “Net cash” is defined as total cash and cash equivalents less total debt and “net debt” is defined as total debt less total cash and cash equivalents.

The increase in the Company’s net cash position during the nine months ended December 29, 2007 was primarily due to its growth in operating cash flows and the inclusion of approximately \$216 million of Impact 21’s cash on-hand acquired in connection with the Japanese Business Acquisitions. These increases were partially offset by net cash used to fund the Japanese Business Acquisitions and the Company’s increased share repurchase activity. As part of the Japanese Business Acquisitions, the Company borrowed ¥20.5 billion (approximately \$180 million as of December 29, 2007) under a one-year term loan agreement pursuant to an amendment and restatement to the Company’s existing credit facility. The Company used the proceeds from these borrowings and available cash-on hand to fund the Japanese Business Acquisitions. In addition, the Company spent \$151.7 million for capital expenditures and used \$320.0 million to repurchase 3.6 million shares of Class A common stock. The increase in

stockholders' equity was primarily due to the Company's net income during the nine months ended December 29, 2007, offset in part by an increase in treasury stock as a result of the Company's common stock repurchase program and a reduction in retained earnings of \$62.5 million in connection with the adoption of FIN 48.

Cash Flows

| | Nine Months Ended | | \$ Change |
|--|----------------------|------------------------------------|-------------------|
| | December 29, 2007 | December 30, 2006 (millions) | |
| Net cash provided by operating activities | \$ 699.8 | \$ 654.1 | \$ 45.7 |
| Net cash used in investing activities | (372.1) | (157.7) | (214.4) |
| Net cash provided by (used in) financing activities | (122.9) | (40.3) | (82.6) |
| Effect of exchange rate changes on cash and cash equivalents | 35.7 | 10.0 | 25.7 |
| Net increase (decrease) in cash and cash equivalents | <u>\$ 240.5</u> | <u>\$ 466.1</u> | <u>\$ (225.6)</u> |

Net Cash Provided by Operating Activities. Net cash provided by operating activities increased to \$699.8 million during the nine months ended December 29, 2007, compared to \$654.1 million for the nine months ended December 30, 2006. This \$45.7 million net increase in operating cash flow was driven primarily by improved cash collections in the Company's Wholesale segment and increases in depreciation and amortization. The increase in operating cash flow was offset in part by the decrease in net income and higher tax payments during the nine months ended December 29, 2007.

Net Cash Used in Investing Activities. Net cash used in investing activities was \$372.1 million for the nine months ended December 29, 2007, as compared to \$157.7 million for the nine months ended December 30, 2006. The net increase in cash used in investing activities was primarily due to acquisition-related activities. During the nine months ended December 29, 2007, the Company used \$183.0 million principally to fund the Japanese Business Acquisitions, net of cash acquired, and the Small Leathergoods Business Acquisition. There were no significant acquisition-related activities during the nine months ended December 30, 2006. In addition, net cash used in investing activities for the nine months ended December 29, 2007 included \$151.7 million relating to capital expenditures, as compared to \$104.0 million for the nine months ended December 30, 2006. The increase in capital expenditures is primarily associated with retail store expansion, construction and renovation of department store shop-in-shops and investments in our facilities and technological infrastructure, including showrooms related to our new businesses.

Net Cash Used in Financing Activities. Net cash used in financing activities was \$122.9 million for the nine months ended December 29, 2007, as compared to \$40.3 million for the nine months ended December 30, 2006. The increase in net cash used in financing activities principally related to increased repurchases of the Company's Class A common stock pursuant to the Company's common stock repurchase program. Approximately 3.6 million shares of Class A common stock at a cost of \$320.0 million were repurchased during the nine months ended December 29, 2007, as compared to approximately 3.0 million shares of Class A common stock at a cost of \$180.5 million during the nine months ended December 30, 2006. The increase in net cash used in financing activities was partially offset by the receipt of proceeds from borrowings of ¥20.5 billion (approximately \$169 million as of the borrowing date) under a one-year term loan agreement in connection with the Japanese Business Acquisitions during the nine months ended December 29, 2007. On a comparative basis, net cash used in financing activities for the nine months ended December 30, 2006 included the receipt of proceeds from the issuance of €300 million principal amount (\$380.0 million) of 2006 Euro Debt, offset in part by the repayment of approximately €227 million principal amount (\$291.6 million) of 1999 Euro Debt.

Liquidity

The Company's primary sources of liquidity are the cash flow generated from its operations, \$450 million of availability under its credit facility, available cash and equivalents, short-term investments and other potential sources of financial capacity relating to its conservative capital structure. These sources of liquidity are needed to

fund the Company's ongoing cash requirements, including working capital requirements, retail store expansion, construction and renovation of shop-in-shops, investment in technological infrastructure, acquisitions, dividends, debt repayment, stock repurchases, contingent liabilities (including uncertain tax positions) and other corporate activities. Management believes that the Company's existing resources of cash will be sufficient to support its operating and capital requirements for the foreseeable future, including the finalization of acquisitions and plans for business expansion previously discussed under the section entitled "*Recent Developments*."

As discussed below under the section entitled "*Debt and Covenant Compliance*," the Company had no revolving credit borrowings outstanding under its credit facility as of December 29, 2007. However, as discussed further below, the Company may elect to draw on its credit facility or other potential sources of financing for, among other things, a material acquisition, settlement of a material contingency (including uncertain tax positions) or a material adverse business development.

In May 2007, the Company completed the Japanese Business Acquisitions. These transactions were funded with available cash on-hand and ¥20.5 billion (approximately \$180 million as of December 29, 2007) of borrowings under a one-year term loan agreement pursuant to an amendment and restatement to the Company's existing credit facility (the "Term Loan"). Borrowings under the Term Loan bear interest at a fixed rate of 1.2%. The maturity date of the Term Loan is on the 12-month anniversary of the drawing date of the Term Loan in May 2008. The Company expects to repay the borrowing by its maturity date using a portion of Impact 21's cash on-hand, which approximated \$216 million as of the end of the third quarter of Fiscal 2008.

Common Stock Repurchase Program

In August 2007, the Company's Board of Directors approved an expansion of the Company's existing common stock repurchase program that allowed the Company to repurchase up to an additional \$250 million of the Company's Class A common stock. Repurchases of shares of Class A common stock are subject to overall business and market conditions. During the nine months ended December 29, 2007, 3.6 million shares of Class A common stock were repurchased at a cost of \$320 million under the expanded and pre-existing programs. The remaining availability under the common stock repurchase program was approximately \$298 million as of December 29, 2007.

Dividends

The Company intends to continue to pay regular quarterly dividends on its outstanding common stock. However, any decision to declare and pay dividends in the future will be made at the discretion of the Company's Board of Directors and will depend on, among other things, the Company's results of operations, cash requirements, financial condition and other factors that the Board of Directors may deem relevant.

The Company declared a quarterly dividend of \$0.05 per outstanding share in the third quarter of both Fiscal 2008 and Fiscal 2007. The aggregate amount of dividend payments was \$15.5 million during the nine months ended December 29, 2007, compared to \$15.7 million during the nine months ended December 30, 2006.

Debt and Covenant Compliance

Euro Debt

The Company has outstanding €300 million principal amount of 4.50% notes that are due October 4, 2013 (the "2006 Euro Debt"). The Company has the option to redeem all of the 2006 Euro Debt at any time at a redemption price equal to the principal amount plus a premium. The Company also has the option to redeem all of the 2006 Euro Debt at any time at par plus accrued interest, in the event of certain developments involving U.S. tax law. Partial redemption of the 2006 Euro Debt is not permitted in either instance. In the event of a change of control of the Company, each holder of the 2006 Euro Debt has the option to require the Company to redeem the 2006 Euro Debt at its principal amount plus accrued interest.

As of December 29, 2007, the carrying value of the 2006 Euro Debt was \$438.5 million, compared to \$398.8 million as of March 31, 2007. Refer to Note 11 to the accompanying unaudited interim consolidated

financial statements for discussion of the designation of the Company's 2006 Euro Debt as a hedge of its net investment in certain of its European subsidiaries.

Revolving Credit Facility and Term Loan

The Company has a credit facility that provides for a \$450 million unsecured revolving line of credit through November 2011 (the "Credit Facility"). The Credit Facility also is used to support the issuance of letters of credit. As of December 29, 2007, there were no revolving credit borrowings outstanding under the Credit Facility, but the Company was contingently liable for \$33.2 million of outstanding letters of credit (primarily relating to inventory purchase commitments). In addition to paying interest on any outstanding borrowings under the Credit Facility, the Company is required to pay a commitment fee to the lenders under the Credit Facility in respect of the unutilized commitments. The commitment fee rate of 8 basis points under the terms of the Credit Facility also is subject to adjustment based on the Company's credit ratings.

The Credit Facility was amended and restated as of May 22, 2007 to provide for the addition of a ¥20.5 billion loan equal to approximately \$180 million as of December 29, 2007. The Term Loan was made to Polo JP Acqui B.V., a wholly owned subsidiary of the Company, and is guaranteed by the Company, as well as the other subsidiaries of the Company which currently guarantee the Credit Facility. The Term Loan is in addition to the revolving line of credit previously available under the Credit Facility. The proceeds of the Term Loan have been used to finance the Japanese Business Acquisitions. Borrowings under the Term Loan bear interest at a fixed rate of 1.2%. The maturity date of the Term Loan is on the 12-month anniversary of the drawing date of the Term Loan in May 2008. The Company expects to repay the borrowing by its maturity date using a portion of Impact 21's cash on-hand, which approximated \$216 million as of the end of the third quarter of Fiscal 2008. See "*Recent Developments*" for further discussion of the Japanese Business Acquisitions.

The Credit Facility contains a number of covenants that, among other things, restrict the Company's ability, subject to specified exceptions, to incur additional debt; incur liens and contingent liabilities; sell or dispose of assets, including equity interests; merge with or acquire other companies; liquidate or dissolve itself; engage in businesses that are not in a related line of business; make loans, advances or guarantees; engage in transactions with affiliates; and make investments. In addition, the Credit Facility requires the Company to maintain a maximum ratio of Adjusted Debt to Consolidated EBITDAR (the "leverage ratio"), as such terms are defined in the Credit Facility.

As of December 29, 2007, no Event of Default (as such term is defined pursuant to the Credit Facility) has occurred under the Company's Credit Facility.

Refer to Note 13 of the Fiscal 2007 10-K for detailed disclosure of the terms and conditions of the Company's debt.

Contractual and Other Obligations

A significant change in the Company's contingent obligations as of December 29, 2007 related to the liability for unrecognized tax benefits of \$168.3 million recognized as a result of the adoption of FIN 48.

MARKET RISK MANAGEMENT

As discussed in Note 14 to the Company's audited consolidated financial statements included in its Fiscal 2007 10-K and Note 11 to the accompanying unaudited interim consolidated financial statements, the Company is exposed to market risk arising from changes in market rates and prices, particularly movements in foreign currency exchange rates and interest rates. The Company manages these exposures through operating and financing activities and, when appropriate, through the use of derivative financial instruments, generally consisting of interest rate swap agreements and foreign exchange forward contracts.

On October 10, 2007, the Company entered into a forward foreign exchange contract for the right to purchase €13.5 million at a fixed rate. This contract hedges the foreign currency exposure related to the annual Euro interest payment due on October 6, 2008 for Fiscal 2009 in connection with the Company's outstanding 2006 Euro Debt. In accordance with FAS 133, the contract has been designated as a cash flow hedge. Since neither the terms of the hedge contract or the underlying exposure have changed, as permitted by FAS 133, the related gains of \$0.6 million

have been reclassified from stockholders' equity to earnings to offset the related transaction loss arising from the remeasurement of the associated foreign-currency-denominated accrued interest liability during the nine months ended December 29, 2007.

On April 2, 2007, the Company entered into a forward foreign exchange contract for the right to purchase €13.5 million at a fixed rate. This contract hedged the foreign currency exposure related to the annual Euro interest payment made on October 4, 2007 for Fiscal 2008 in connection with the Company's outstanding 2006 Euro Debt. In accordance with FAS 133, the contract was designated as a cash flow hedge. Since neither the terms of the hedge contract or the underlying exposure changed through the maturity of the hedge, as permitted by FAS 133, the related gains of \$0.9 million were reclassified from stockholders' equity to earnings to offset the related transaction loss arising from the remeasurement of the associated foreign-currency-denominated accrued interest liability during the nine months ended December 29, 2007.

In addition, during the first quarter of Fiscal 2008, the Company entered into foreign currency option contracts with a notional value of \$159 million giving the Company the right, but not the obligation, to purchase foreign currencies at fixed rates by May 23, 2007. These contracts hedged the majority of the foreign currency exposure related to the financing of the Japanese Business Acquisitions, but did not qualify under FAS 133 for hedge accounting treatment. The Company did not exercise any of the contracts and, as a result, recognized a loss of \$1.6 million during the first quarter of Fiscal 2008.

As of December 29, 2007, other than the aforementioned foreign exchange contracts executed during the nine months ended December 29, 2007, there have been no other significant changes in the Company's interest rate and foreign currency exposures or in the types of derivative instruments used to hedge those exposures. While the U.S. dollar has weakened significantly against most other major currencies since the end of Fiscal 2007, the Company seeks to mitigate its exposure to these changes through its hedging programs.

CRITICAL ACCOUNTING POLICIES

The Company's significant accounting policies are described in Notes 3 and 4 to the audited consolidated financial statements included in the Company's Fiscal 2007 10-K. The SEC's Financial Reporting Release No. 60, "Cautionary Advice Regarding Disclosure About Critical Accounting Policies" ("FRR 60"), suggests companies provide additional disclosure and commentary on those accounting policies considered most critical. FRR 60 considers an accounting policy to be critical if it is important to the Company's financial condition and results of operations and requires significant judgment and estimates on the part of management in its application. The Company's estimates are often based on complex judgments, probabilities and assumptions that management believes to be reasonable, but that are inherently uncertain and unpredictable. It is also possible that other professionals, applying reasonable judgment to the same facts and circumstances, could develop and support a range of alternative estimated amounts. For a complete discussion of the Company's critical accounting policies, see the "Critical Accounting Policies" section of the MD&A in the Company's Fiscal 2007 10-K. The following discussion only is intended to update the Company's critical accounting policies for any significant changes in policy implemented during Fiscal 2008.

In July 2006, the FASB issued FIN 48, which clarifies the accounting for uncertainty in income tax positions. FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. As of April 1, 2007, the Company adopted the provisions of FIN 48 and changed its policy related to the accounting for income tax contingencies. See Note 4 to the accompanying unaudited interim consolidated financial statements for further discussion of the cumulative effect of this accounting change.

Beginning April 1, 2007, if the Company considers that a tax position is "more-likely-than-not" of being sustained upon audit, based solely on the technical merits of the position, it recognizes the benefit. The Company measures the benefit by determining the largest amount that is greater than 50 percent likely of being realized upon settlement, presuming that the tax position is examined by the appropriate taxing authority that has full knowledge of all relevant information. These assessments can be complex and the Company often obtains assistance from external advisors. To the extent that the Company's estimates change or the final tax outcome of these matters is

different than the amounts recorded, such differences will impact the income tax provision in the period in which such determinations are made.

If the initial assessment fails to result in the recognition of a tax benefit, the Company regularly monitors its position and subsequently recognizes the tax benefit if there are changes in tax law or analogous case law that sufficiently raise the likelihood of prevailing on the technical merits of the position to more-likely-than-not; if the statute of limitations expires; or if there is a completion of an audit resulting in a settlement of that tax year with the appropriate agency.

Uncertain tax positions are classified as current only when the Company expects to pay cash within the next 12 months. Interest and penalties, if any, are recorded within the provision for income taxes in the Company's consolidated statement of operations and are classified on the consolidated balance sheet with the related liability for unrecognized tax benefits.

Other than the aforementioned accounting for income taxes, there have been no other significant changes in the application of critical accounting policies since March 31, 2007.

Recent Accounting Standards

Refer to Note 4 to the accompanying unaudited interim consolidated financial statements for a description of certain accounting standards the Company is not yet required to adopt which may impact its results of operations and/or financial condition in future reporting periods.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

For a discussion of the Company's exposure to market risk, see "Market Risk Management" in MD&A presented elsewhere herein.

Item 4. Controls and Procedures.

The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Securities and Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures.

As of December 29, 2007, the Company carried out an evaluation, under the supervision and with the participation of its management, including its Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to the Securities and Exchange Act Rule 13(a)-15(b). Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective in timely making known to them material information relating to the Company and the Company's consolidated subsidiaries required to be disclosed in the Company's reports filed or submitted under the Exchange Act. Except as discussed below, there has been no change in the Company's internal control over financial reporting during the fiscal quarter ended December 29, 2007, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

During the first quarter of Fiscal 2008, the Company acquired control of certain of its Japanese businesses that were formerly conducted under pre-existing licensed arrangements. In particular, the Company acquired approximately 77% of the outstanding shares of Impact 21 that it did not previously own in a cash tender offer (as further defined and discussed in Note 5 to the accompanying unaudited interim consolidated financial statements). The Company is currently in the process of evaluating Impact 21's internal controls. However, as permitted by related SEC Staff interpretive guidance for newly acquired businesses, the Company anticipates that Impact 21 will be excluded from management's annual assessment of the effectiveness of the Company's internal control over financial reporting as of March 29, 2008. In the aggregate, Impact 21 represented 13.4% of the total consolidated assets (including purchase accounting allocations), 4.7% of total consolidated revenues and 3.7% of total consolidated operating income of the Company as of and for the nine months ended December 29, 2007.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings.

Reference is made to the information disclosed under Item 3 — “LEGAL PROCEEDINGS” in our Annual Report on Form 10-K for the fiscal year ended March 31, 2007. The following is a summary of recent litigation developments.

The Company is subject to various claims relating to allegations of security breaches in certain of its retail store information systems. These claims have been made by various credit card issuers, issuing banks and credit card processors with respect to cards issued by them pursuant to the rules imposed by certain credit card issuers, particularly Visa® and MasterCard®. The allegations include fraudulent credit card charges, the cost of replacing credit cards, related monitoring expenses and other related claims.

In Fiscal 2005, the Company was subject to various claims relating to an alleged security breach of its point-of-sale systems that occurred at certain Polo retail stores in the U.S. The Company had previously recorded a reserve for an aggregate amount of \$13 million to provide for its best estimate of losses related to these claims. The Company ultimately paid approximately \$11 million in settlement of these various claims and the eligibility period for filing any such claims has expired.

In addition, in the third quarter of Fiscal 2007, the Company was notified of an alleged compromise of its retail store information systems that process its credit card data for certain Club Monaco stores in Canada. As of the end of Fiscal 2007, the Company had recorded a total reserve of \$5 million for this matter based on its best estimate of exposure at that time. While the final settlement of this matter is pending approval by the credit card issuers, the Company’s Canadian credit card processor returned half of the funds previously escrowed to cover potential claims during the third quarter of Fiscal 2008. Accordingly, based on the progress in this matter and the available evidence to date, the Company does not expect that the ultimate resolution of this matter will exceed \$1.5 million. As a result, the Company reversed the \$3.5 million excess portion of its reserve into income during the third quarter of Fiscal 2008.

The Company is cooperating with law enforcement authorities in both the U.S. and Canada in their investigations of these matters.

On August 19, 2005, Wathne Imports, Ltd. (“Wathne”), our domestic licensee for luggage and handbags, filed a complaint in the U.S. District Court for the Southern District of New York against us and Ralph Lauren, our Chairman and Chief Executive Officer, asserting, among other things, federal trademark law violations, breach of contract, breach of obligations of good faith and fair dealing, fraud and negligent misrepresentation. The complaint sought, among other relief, injunctive relief, compensatory damages in excess of \$250 million and punitive damages of not less than \$750 million. On September 13, 2005, Wathne withdrew this complaint from the U.S. District Court and filed a complaint in the Supreme Court of the State of New York, New York County, making substantially the same allegations and claims (excluding the federal trademark claims), and seeking similar relief. On February 1, 2006, the Court granted our motion to dismiss all of the causes of action, including the cause of action against Mr. Lauren, except for the breach of contract claims, and denied Wathne’s motion for a preliminary injunction. We believe this lawsuit to be without merit, and moved for summary judgment on the remaining claims. Wathne cross-moved for partial summary judgment. A hearing on these motions occurred on November 1, 2007. The judge presiding in this case is expected to provide a written ruling with respect to this summary judgment hearing in the next several months. A trial date is not yet set but the Company does not currently anticipate that a trial will occur during Fiscal 2008. We intend to continue to contest this lawsuit vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company’s liquidity or financial position.

On October 1, 1999, we filed a lawsuit against the U.S. Polo Association Inc. (“USPA”), Jordache, Ltd. (“Jordache”) and certain other entities affiliated with them, alleging that the defendants were infringing on our trademarks. In connection with this lawsuit, on July 19, 2001, the USPA and Jordache filed a lawsuit against us in the U.S. District Court for the Southern District of New York. This suit, which was effectively a counterclaim by them in connection with the original trademark action, asserted claims related to our actions in connection with our

pursuit of claims against the USPA and Jordache for trademark infringement and other unlawful conduct. Their claims stemmed from our contacts with the USPA's and Jordache's retailers in which we informed these retailers of our position in the original trademark action. All claims and counterclaims, except for our claims that the defendants violated our trademark rights, were settled in September 2003. We did not pay any damages in this settlement.

On July 30, 2004, the Court denied all motions for summary judgment, and trial began on October 3, 2005 with respect to the four "double horseman" symbols that the defendants sought to use. On October 20, 2005, the jury rendered a verdict, finding that one of the defendants' marks violated our world famous Polo Player Symbol trademark and enjoining its further use, but allowing the defendants to use the remaining three marks. On November 16, 2005, we filed a motion before the trial court to overturn the jury's decision and hold a new trial with respect to the three marks that the jury found not to be infringing. The USPA and Jordache opposed our motion, but did not move to overturn the jury's decision that the fourth double horseman logo did infringe on our trademarks. On July 7, 2006, the judge denied our motion to overturn the jury's decision. On August 4, 2006, we filed an appeal of the judge's decision to deny our motion for a new trial to the U.S. Court of Appeals for the Third Circuit. An oral argument with respect to the Company's appeal was held on November 15, 2007, but a decision with respect to this appeal has not yet been rendered by the Second Circuit.

On March 2, 2006, a former employee at our Club Monaco store in Los Angeles, California filed a lawsuit against us in the San Francisco Superior Court alleging violations of California wage and hour laws. The plaintiff purports to represent a class of Club Monaco store employees who allegedly have been injured by being improperly classified as exempt employees and thereby not receiving compensation for overtime and not receiving meal and rest breaks. The complaint seeks an unspecified amount of compensatory damages, disgorgement of profits, attorneys' fees and injunctive relief. We believe this suit is without merit and intend to contest it vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company's liquidity or financial position.

On May 30, 2006, four former employees of our Ralph Lauren stores in Palo Alto and San Francisco, California filed a lawsuit in the San Francisco Superior Court alleging violations of California wage and hour laws. The plaintiffs purport to represent a class of employees who allegedly have been injured by not properly being paid commission earnings, not being paid overtime, not receiving rest breaks, being forced to work off of the clock while waiting to enter or leave the store and being falsely imprisoned while waiting to leave the store. The complaint seeks an unspecified amount of compensatory damages, damages for emotional distress, disgorgement of profits, punitive damages, attorneys' fees and injunctive and declaratory relief. We have filed a cross-claim against one of the plaintiffs for his role in allegedly assisting a former employee misappropriate Company property. Subsequent to answering the complaint, we had the action moved to the United States District Court for the Northern District of California. We believe this suit is without merit and intend to contest it vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company's liquidity or financial position.

On August 21, 2007, eleven former and current employees of our Club Monaco stores in California filed a lawsuit in Los Angeles Superior Court alleging similar claims as the Club Monaco action in San Francisco. The complaint seeks an unspecified amount of compensatory damages, attorney's fees and punitive damages. We believe this suit is without merit and intend to contest it vigorously. Accordingly, management does not expect that the ultimate resolution of this matter will have a material adverse effect on the Company's liquidity or financial position.

We are otherwise involved from time to time in legal claims and proceedings involving credit card fraud, trademark and intellectual property, licensing, employee relations and other matters incidental to our business. We believe that the resolution of these other matters currently pending will not individually or in the aggregate have a material adverse effect on our financial condition or results of operations.

Item 1A. Risk Factors.

Our Annual Report on Form 10-K for the fiscal year ended March 31, 2007 contains a detailed discussion of certain risk factors that could materially adversely affect our business, our operating results, or our financial

condition. There are no material changes to the risk factors previously disclosed, nor have we identified any previously undisclosed risks that could materially adversely affect our business, our operating results, or our financial condition.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Items 2(a) and (b) are not applicable.

(c) Stock Repurchases

During the fiscal quarter ended December 29, 2007, there were 6,570 shares surrendered to, or withheld by, the Company in satisfaction of withholding taxes in connection with the vesting of an award under the Company's 1997 Long-Term Stock Incentive Plan. There were no shares repurchased by the Company as part of the publicly announced plans or programs. The remaining availability under the Company's common stock repurchase program was approximately \$298 million as of December 29, 2007.

Item 6. Exhibits.

- 10.1 Polo Ralph Lauren Corporation Executive Officer Annual Incentive Plan, as amended as of August 9, 2007.
- 31.1 Certification of Ralph Lauren, Chairman and Chief Executive Officer, pursuant to 17 CFR 240.13a-14(a).
- 31.2 Certification of Tracey T. Travis, Senior Vice President and Chief Financial Officer, pursuant to 17 CFR 240.13a-14(a).
- 32.1 Certification of Ralph Lauren, Chairman and Chief Executive Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of Tracey T. Travis, Senior Vice President and Chief Financial Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibits 32.1 and 32.2 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that Section. Such exhibits shall not be deemed incorporated by reference into any filing under the Securities Act of 1933 or Securities Exchange Act of 1934.

POLO RALPH LAUREN CORPORATION
EXECUTIVE OFFICER ANNUAL INCENTIVE PLAN
(As Amended as of August 9, 2007)

1. PURPOSE.

The purposes of the Plan are to promote the success of the Company; to provide designated Executive Officers with an opportunity to receive incentive compensation dependent upon that success; to attract, retain and motivate such individuals; and to provide Awards that are "qualified performance-based compensation" under Section 162(m) of the Code.

2. DEFINITIONS.

"Award" means an incentive award made pursuant to the Plan.

"Award Formula" means one or more objective formulas or standards established by the Committee for purposes of determining an Award based on the level of performance with respect to one or more Performance Goals. Award Formulas may vary from Performance Period to Performance Period and from Participant to Participant and may be established on a stand-alone basis, in tandem or in the alternative.

"Award Schedule" means the Award Schedule established pursuant to Section 4.1.

"Beneficiary" means the person(s) designated by the Participant, in writing on a form provided by the Committee, to receive payments under the Plan in the event of his death while a Participant or, in the absence of such designation, the Participant's estate.

"Board of Directors" means the Board of Directors of the Company.

"Code" means the Internal Revenue Code of 1986, as amended.

"Committee" means a committee or subcommittee of the Board of Directors that is designated by the Board of Directors to administer the Plan and is composed of not less than two directors, each of whom is intended to be an "outside director" (within the meaning of Code Section 162(m)).

"Company" means Polo Ralph Lauren Corporation and its successors.

"Covered Employee" means a covered employee within the meaning of Code Section 162(m)(3).

"Determination Period" means, with respect to a Performance Period applicable to any Award under the Plan, the period commencing with the first day of such Performance Period and ending on the earlier to occur of (i) 90 days after the commencement of the

Performance Period and (ii) the date upon which twenty-five percent (25%) of the Performance Period shall have elapsed.

“Executive Officer” means a person who is an executive officer of the Company for purposes of the Securities Exchange Act of 1934, as amended.

“Participant” means an Executive Officer selected from time to time by the Committee to participate in the Plan.

“Performance Goal” means the level of performance established by the Committee as the Performance Goal with respect to a Performance Measure. Performance Goals may vary from Performance Period to Performance Period and from Participant to Participant and may be established on a stand-alone basis, in tandem or in the alternative.

“Performance Measure” means one or more of the following objective performance criteria selected by the Committee to measure Company and/or business unit performance for a Performance Period: basic or diluted earnings per share, net revenues, gross profit, income (before or after taxes), income (before or after taxes) less a charge for capital, return on capital, return on equity, return on investment, operating expenses as a percentage of net revenues, selling, general and administrative expenses as a percentage of net revenues, working capital ratios, inventory turn rate and inventory shrinkage control, interest, depreciation and/or amortization, net earnings (before or after taxes), operating income before or after depreciation and amortization, operating profit (before or after taxes), book value, market share, return measures (including, but not limited to, return on capital, invested capital, assets, equity), margins, share price (including, but not limited to, growth measures and total shareholder return), sales or product volume growth, productivity improvement or operating efficiency, costs or expenses, shareholders equity, revenues or sales, cash flow (including, but not limited to, operating cash flow, free cash flow, cash flow return on capital, and cash flow return on investment), revenue-generating unit-based metrics, objective measures of customer satisfaction, working capital targets, measures of economic value added, or enterprise value; each as determined in accordance with generally accepted accounting principles as consistently applied by the Company and, if so determined by the Committee prior to the expiration of the Determination Period, adjusted, to the extent permitted under Section 162(m) of the Code, to omit the effects of extraordinary items, gain or loss on the disposal of a business segment, unusual or infrequently occurring events and transactions and cumulative effects of changes in accounting principles, including, but not limited to, asset write-downs, litigation or claim judgments or settlements, changes in tax laws or other laws or provisions affecting reported results, any reorganization and restructuring programs, acquisitions or divestitures, and foreign exchange gains and losses. In addition, the Committee is authorized to determine the manner in which a Performance Measure will be calculated or measured to take into account certain factors over which the Participant has no control or limited control including, but not limited to, changes in industry margins, general economic conditions, interest rate movements, changes in accounting principles, natural disasters, wars, riots or acts of terrorism.

Performance Measures may vary from Performance Period to Performance Period and from Participant to Participant and may be established on a stand-alone basis, in tandem or in the alternative. The foregoing criteria may relate to the Company or one or more of its subsidiaries, affiliates, divisions, units, departments or functions, or any combination of the foregoing, and may be applied on an absolute basis and/or be relative to one or more peer group companies or indices, or any combination thereof, all as the Committee shall determine. If the Committee determines that a change in the business, operations, corporate structure or capital structure of the Company, or the manner in which it conducts its business, or other events or circumstances render a Performance Measure to be unsuitable, the Committee may modify such Performance Measure in whole or in part, as the Committee deems appropriate and equitable.

“Performance Period” means one or more periods of time, as the Committee may designate, over which the attainment of one or more Performance Goals will be measured for the purpose of determining a Participant’s right to payment in respect of an Award.

“Plan” means the Polo Ralph Lauren Corporation Executive Officer Annual Incentive Plan.

“Plan Year” means the Company’s fiscal year.

3. PARTICIPATION.

Participants shall be selected by the Committee from among the Executive Officers. The selection of an Executive Officer as a Participant for a Performance Period shall not entitle such individual to be selected as a Participant with respect to any other Performance Period.

4. AWARDS.

4.1 *Award Schedules.* With respect to each Performance Period with respect to which an Award may be earned by a Participant under the Plan, prior to the expiration of the Determination Period the Committee shall establish in writing for such Performance Period an Award Schedule for each Participant. The Award Schedule shall set forth the applicable Performance Period, Performance Measure(s), Performance Goal(s), and Award Formula(s) and such other information as the Committee may determine. Once established for a Plan Year, such items shall not be amended or otherwise modified to the extent such amendment or modification would cause the compensation payable pursuant to the Award to fail to constitute qualified performance based compensation under Code Section 162(m). Award Schedules may vary from Performance Period to Performance Period and from Participant to Participant.

4.2 *Determination of Awards.* A Participant shall be eligible to receive payment in respect of an Award only to the extent that the Performance Goal(s) for such Award are achieved and the Award Formula as applied against such Performance Goal(s) determines that all of some portion of such Participant’s Award has been earned for the

Performance Period. As soon as practicable after the close of each Performance Period, the Committee shall meet to review and certify in writing whether, and to what extent, the Performance Goals for the Performance Period have been achieved and, if so, to calculate and certify in writing that amount of the Award earned by each Participant for such Performance Period based upon such Participant's Award Formula. The Committee shall then determine the actual amount of the Award to be paid to each Participant and, in so doing, may use negative discretion to decrease, but not increase, the amount of the Award otherwise payable to the Participant based upon such performance. Anything in this Plan to the contrary notwithstanding, the maximum Award payable to any Participant with respect to each Plan Year (or portion thereof) contained within a Performance Period shall be \$20,000,000.

4.3 *Payment of Awards.* Awards shall be paid in a lump sum cash payment as soon as practicable after the amount thereof has been determined and certified in accordance with Section 4.2, but in no event later than the fifteenth (15th) day of the third month following the Plan Year for which the Award relates. The Committee may, subject to such terms and conditions and within such limits as it may from time to time establish, permit one or more Participants to defer the receipt of amounts due under the Plan in a manner consistent with the requirements of Code Sections 162(m) and 409A so that any increase in the amount of an Award that is deferred shall be based either on a reasonable rate of interest or the performance of a predetermined investment in accordance with Treasury Regulation 1.162-27(e)(2)(iii)(B). Notwithstanding the foregoing, to the extent an amount was intended to be paid so as to qualify as a short-term deferral under Code Section 409A and the applicable regulations, then such payment may be delayed if the requirements of Treasury Regulation 1.409A-1(b)(4)(ii) are met. In such case, payment of such deferred amounts must be made as soon as reasonably practicable following the first date on which the Company anticipates or reasonably should anticipate that, if the payment were made on such date, the Company's deduction with respect to such payment would no longer be restricted due to the application of Code Section 162(m).

5. TERMINATION OF EMPLOYMENT.

Termination of Employment Prior to the Last Day of the Performance Period. Except as otherwise determined by the Committee, no Award with respect to a Performance Period will be payable to any Participant who is not an employee of the Company on the last day of such Performance Period.

6. ADMINISTRATION.

6.1 *In General.* The Committee shall have full and complete authority, in its sole and absolute discretion, (i) to exercise all of the powers granted to it under the Plan, (ii) to construe, interpret and implement the Plan and any related document, (iii) to prescribe, amend and rescind rules relating to the Plan, (iv) to make all determinations necessary or advisable in administering the Plan, and (v) to correct any defect, supply any omission and reconcile any inconsistency in the Plan.

- 6.2 *Determinations*. The actions and determinations of the Committee or others to whom authority is delegated under the Plan on all matters relating to the Plan and any Awards shall be final and conclusive. Such determinations need not be uniform and may be made selectively among persons who receive, or are eligible to receive, Awards under the Plan, whether or not such persons are similarly situated.
- 6.3 *Appointment of Experts*. The Committee may appoint such accountants, counsel, and other experts as it deems necessary or desirable in connection with the administration of the Plan.
- 6.4 *Delegation*. The Committee may delegate to others the authority to execute and deliver such instruments and documents, to do all such acts and things, and to take all such other steps deemed necessary, advisable or convenient for the effective administration of the Plan in accordance with its terms and purposes, except that the Committee shall not delegate any authority with respect to decisions regarding Plan eligibility or the amount, timing or other material terms of Awards.
- 6.5 *Books and Records*. The Committee and others to whom the Committee has delegated such duties shall keep a record of all their proceedings and actions and shall maintain all such books of account, records and other data as shall be necessary for the proper administration of the Plan.
- 6.6 *Payment of Expenses*. The Company shall pay all reasonable expenses of administering the Plan, including, but not limited to, the payment of professional, attorney and expert fees.
- 6.7 *Code Section 162(m)*. It is the intent of the Company that this Plan and Awards satisfy the applicable requirements of Code Section 162(m) so that the Company's tax deduction for an Award paid to Participants who are or may be Covered Employees is not disallowed in whole or in part by the operation of such Code Section. If any provision of this Plan or if any Award would otherwise frustrate or conflict with such intent, that provision to the extent possible shall be interpreted and deemed amended so as to avoid such conflict, and, to the extent of any remaining irreconcilable conflict with such intent, that provision shall be deemed void as applicable to such Covered Employees.
- 6.8 *Code Section 409A*. It is the Company's intention that this Plan not result in any tax being imposed under Section 409A of the Code and in the case of any ambiguity the Plan shall be construed in such manner. Notwithstanding the foregoing, the Company makes no representations regarding the tax implications of the compensation to be paid to any Executive Officer under this Plan, including, without limitation, under Code Section 409A.

7. MISCELLANEOUS.

7.1 *Nonassignability.* No Award shall be assignable or transferable (including pursuant to a pledge or security interest) other than by will or by laws of descent and distribution.

7.2 *Withholding Taxes.* Whenever payments under the Plan are to be made or deferred, the Company will withhold therefrom, or from any other amounts payable to or in respect of the Participant, an amount sufficient to satisfy any applicable governmental withholding tax requirements related thereto.

7.3 *Amendment or Termination of the Plan.* The Plan may be amended or terminated by the Board of Directors in any respect except that (i) no amendment may be made after the date on which an Executive Officer is selected as a Participant for a Performance Period that would adversely affect the rights of such Participant with respect to such Performance Period without the consent of the affected Participant and (ii) no amendment shall be effective without the approval of the stockholders of the Company to increase the maximum Award payable under the Plan or if, in the opinion of counsel to the Company, such approval is necessary to satisfy the intent set forth in Section 6.7.

7.4 *Other Payments or Awards.* Nothing contained in the Plan will be deemed in any way to limit or restrict the Company from making any award or payment to any person under any other plan, arrangement or understanding, whether now existing or hereafter in effect.

7.5 *Payments to Other Persons.* If payments are legally required to be made to any person other than the person to whom any amount is payable under the Plan, such payments will be made accordingly. Any such payment will be a complete discharge of the liability of the Company under the Plan.

7.6 *Unfunded Plan.* Nothing in this Plan will require the Company to purchase assets or place assets in a trust or other entity to which contributions are made or otherwise to segregate any assets for the purpose of satisfying any obligations under the Plan. Participants will have no rights under the Plan other than as unsecured general creditors of the Company.

7.7 *Limits of Liability.* Neither the Company nor any other person participating in any determination of any question under the Plan, or in the interpretation, administration or application of the Plan, will have any liability to any party for any action taken or not taken in good faith under the Plan.

7.8 *No Right of Employment.* Nothing in this Plan will be construed as creating any contract of employment or conferring upon any Participant any right to continue in the employ or other service of the Company or limit in any way the right of the Company to change such person's compensation or other benefits or to terminate the employment or other service of such person with or without Cause.

7.9 *Section Headings.* The section headings contained herein are for convenience only, and in the event of any conflict, the text of the Plan, rather than the section headings, will control.

7.10 *Invalidity.* If any term or provision contained herein is to any extent invalid or unenforceable, such term or provision will be reformed so that it is valid, and such invalidity or unenforceability will not affect any other provision or part hereof.

7.11 *Applicable Law.* The Plan will be governed by the laws of the State of New York, as determined without regard to the conflict of law principles thereof.

7.12 *Effective Date/Term.* The Plan as initially adopted became effective upon shareholder approval on August 19, 1999 for the 2000 Plan Year. Upon the approval by the shareholders of the Company at the 2007 annual meeting of stockholders, in a manner consistent with the shareholder approval requirements of Code Section 162(m), of the amendments to the Plan adopted by the Board of Directors on June 27, 2007, the Plan, as amended, shall be effective for the Plan Year in which such approval occurs and each of the succeeding Plan Years through (and including) the 2012 Plan Year, unless sooner terminated by the Board of Directors in accordance with Section 7.3. For the 2013 Plan Year, the Plan shall remain in effect in accordance with its terms unless amended or terminated by the Board of Directors, and the Committee shall make the determinations required by Section 4 for such Plan Year, but the Plan shall be submitted for re-approval by the shareholders of the Company at the annual meeting of shareholders held during the 2013 Plan Year, and payment of all Awards under the Plan for the 2013 Plan Year and any future Plan Years shall be contingent upon such approval.

7.13 *Forfeiture Events.* The Committee may specify in an Award that an Executive Officer's rights, payments, and benefits with respect to an Award shall be subject to reduction, cancellation, forfeiture, or recoupment, in the reasonable discretion of the Committee, upon the occurrence of certain specified events, in addition to any otherwise applicable vesting or performance conditions of an Award. Such events may include, but shall not be limited to, termination of the Executive Officer's employment for cause, material violation of material written policies of the Company, or breach of noncompetition, confidentiality, or other restrictive covenants that may apply to the Executive Officer, as determined by the Committee in its reasonable discretion. In addition, if, as a result of an Executive Officer's intentional misconduct or gross negligence, as determined by the Committee in its reasonable discretion, the Company is required to prepare an accounting restatement due to the material noncompliance of the Company with any financial reporting requirement under the securities laws, the Committee may, in its reasonable discretion, require the Executive Officer to promptly reimburse the Company for the amount of any payment previously received by the Executive Officer pursuant to any Award that was earned or accrued during the twelve (12) month period following the earlier of the first public issuance or filing with the United States Securities and Exchange Commission of any financial document embodying such financial reporting requirement that required such accounting restatement.

CERTIFICATION

I, Ralph Lauren, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Polo Ralph Lauren Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ RALPH LAUREN

Ralph Lauren
Chairman of the Board and Chief Executive Officer
(Principal Executive Officer)

Date: February 6, 2008

CERTIFICATION

I, Tracey T. Travis, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Polo Ralph Lauren Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ TRACEY T. TRAVIS

Tracey T. Travis
 Senior Vice President and Chief Financial Officer
 (Principal Financial Officer)

Date: February 6, 2008

**Certification of Ralph Lauren Pursuant to 18 U.S.C. Section 1350,
as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the Quarterly Report of Polo Ralph Lauren Corporation (the "Company") on Form 10-Q for the period ended December 29, 2007 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Ralph Lauren, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

/s/ RALPH LAUREN
Ralph Lauren

February 6, 2008

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Polo Ralph Lauren Corporation and will be retained by Polo Ralph Lauren Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

**Certification of Tracey T. Travis Pursuant to 18 U.S.C. Section 1350,
as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the Quarterly Report of Polo Ralph Lauren Corporation (the "Company") on Form 10-Q for the period ended December 29, 2007 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Tracey T. Travis, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

/s/ TRACEY T. TRAVIS

Tracey T. Travis

February 6, 2008

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Polo Ralph Lauren Corporation and will be retained by Polo Ralph Lauren Corporation and furnished to the Securities and Exchange Commission or its staff upon request.