

(Instr. 4)

Expiration Date
(Month/Day/Year)

Derivative Security (Instr. 4)

Date Expiration
Exercisable Date

Title

Amount or
Number of
Shares

Options issued pursuant to Issuer's 1997 Long-Term
Stock Incentive Plan (Right to Buy)

*

6/11/2007

Class A Common Stock

100,000

4. Conversion or
Exercise Price of
Derivative
Security

5. Ownership
Form of
Derivative
Security:
Direct (D) or
Indirect (I)
(Instr. 5)

6. Nature of Indirect
Beneficial Ownership
(Instr. 5)

\$26.00

D

Explanation of Responses:

*The option vests and becomes exercisable in three equal annual installments beginning on June 11, 1998.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, SEE Instruction 6 for procedure.

/s/ John D. Idol

June 11, 1997

**Signature of Reporting Person

Date

John D. Idol