FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

452

1,634

\$86.21

\$145.3

A

D

6,370

4,736

D

D

OMB APPROVAL										
OMB Number:	3235-028									
Catimated average by	urdon									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

37 hours per response: 0.5

Name and Address of Reporting Person*     Joly Hubert					ier Name <b>and</b> Ticke LPH LAURE					ationship of Reportin k all applicable) Director	10% (	Owner			
(Last) C/O CARLSON	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/12/2011							Officer (give title below)	Other (specify below)			
701 CARLSON PARKWAY, MS8215				4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable Line)				
(Street) MINNETONKA	MN	55305								X	•				
(City)	(State)	(Zip)													
	Tal	ble I - No	n-Derivat	tive S	Securities Acq	uired	, Dis	posed of,	or Ber	neficially	Owned				
Date		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Code V		Amount (A) or (D) Price		Price	Transaction(s) (Instr. 3 and 4)		(11041.4)		
Class A Common	Stock		12/12/20	011		M		1,000	Α	\$54.235	5,918	D			

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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	(e.g., pars, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (	ransaction of ode (Instr. Derivative		6. Date Exerc Expiration Di (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Employee Director Stock Option (Right to Buy)	\$54.235	12/12/2011		М			1,000	(1)	06/30/2016	Class A Common Stock	1,000	\$0	2,500	D	
Non- Employee Director Stock Option (Right to	\$86.21	12/12/2011		М			452	(2)	04/01/2017	Class A Common Stock	452	\$0	904	D	

## **Explanation of Responses:**

Class A Common Stock

Class A Common Stock

- 1. The options vested and became exercisable in three equal annual installments beginning on June 30, 2010.
- 2. The options vested and became exercisable in three equal annual installments beginning on April 1, 2011.

/s/ Yen D. Chu, Attorney-in-

12/12/2011

Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

12/12/2011

12/12/2011

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.