

Option issued pursuant to Issuer's 1997 Stock Option Plan for Non-Employee Directors (Right to Buy)	(1)	1/13/09	Class A Common Stock	7,500
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4. Conversion or Exercise Price of Derivative Security	20.1875	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	D	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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Explanation of Responses:

(1) The option was granted on January 13, 1999. The option vests and becomes exercisable with respect to 50% of the shares of Class A Common Stock subject to the option on each of the first and second anniversaries of the date of grant.

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, SEE Instruction 6 for procedure.

/s/ Joel Fleishman

 ** Signature of Reporting Person

January 15, 1999

 Date