

# Public Country by Country Report (on income tax information)

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## Introduction

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EU Public CbCR obligations are applicable in Spain for fiscal years starting on or after 22 June, 2024, and are regulated in Law 22/2015, of July 20 (Audit Law), Additional Provision No.11. Under the aforementioned regulation, medium- and large-sized Spanish subsidiaries or branches belonging to a group whose ultimate parent company is not resident in the European Union and that exceeds the EUR 750 million consolidated revenue threshold for two consecutive years must publish on their website a report (EU Public Country-by-Country Report, "EU pCbCR") containing relevant information on income, profits, income tax accrued and paid, accumulated earnings and employees, as well as the list of entities and activities performed in each EU country in which the group has a presence. As per the Audit Law requirements, Spanish entities in scope must make the EU pCbCR publicly available on their website within six months after the fiscal year-end date. In the event that the complete EU pCbCR is not available within the six-month deadline, the Audit Law provides that Spanish entities must publish the information they have available, together with a statement indicating that the complete report is not available within the established timeframe.

In this context, by means of the present document the Spanish subsidiary of Ralph Lauren Corporation states that it has not received the information necessary to prepare the complete EU pCbCR for the fiscal year ended March 28, 2026 within the time period established in the Audit Law. Accordingly, in compliance with the provisions set out by the Audit Law, the Spanish subsidiary has prepared the report including the CbC information available for the relevant fiscal year. Ralph Lauren Corporation confirms its intention to publish the complete EU pCbCR once the Group reporting process has been finalised later in the year, in line with the general deadline applicable for the rest of the EU jurisdictions (i.e. 12 months after the fiscal year end).

## Section 1. General information

|                                                                                                                                                                                                   |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| <b>Name of ultimate parent of group / of standalone company</b>                                                                                                                                   | Ralph Lauren Corporation     |
| <b>Country of registered office of ultimate parent undertaking</b>                                                                                                                                | The United States of America |
| <b>Date of start of financial year</b>                                                                                                                                                            | 2025-03-30                   |
| <b>Date of end of financial year</b>                                                                                                                                                              | 2026-03-28                   |
| <b>Reporting currency</b>                                                                                                                                                                         | EUR                          |
| <b>Application of option to report in accordance with taxation reporting instructions</b>                                                                                                         | No                           |
| <b>Name and registered office of a single subsidiary undertaking which has published the report on income tax information of an undertaking that is not governed by the law of a Member State</b> | -                            |
| <b>Name and address of a single branch which has published the report on income tax information of an undertaking that is not governed by the law of a Member State</b>                           | -                            |
| <b>Language of report</b>                                                                                                                                                                         | english - en                 |

Section 2. Overview of information on a country-by-country basis

| Name of Member State or tax jurisdiction       | Country code of Member State or tax jurisdiction | Revenues  | Profit (loss) before tax | Income tax paid (on cash basis) | Income tax accrued – current year | Accumulated earnings | Number of employees |
|------------------------------------------------|--------------------------------------------------|-----------|--------------------------|---------------------------------|-----------------------------------|----------------------|---------------------|
| Spain                                          | ES                                               | 162086612 | 5323251                  | 757640                          | 1320627                           | 22171433             | 487                 |
| All other tax jurisdictions (aggregated basis) |                                                  |           |                          |                                 |                                   |                      |                     |
|                                                |                                                  | -         | -                        | -                               | -                                 | -                    | -                   |

Section 3. List of subsidiaries and activities

| Name of Member State or tax jurisdiction | Country code of Member State or tax jurisdiction | Name of subsidiary undertakings consolidated in financial statements of ultimate parent undertaking | Brief description per country of nature of activities in Member State or tax jurisdiction |
|------------------------------------------|--------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Spain                                    | ES                                               | Ralph Lauren Espana SL                                                                              | Sales, Marketing, or Distribution                                                         |

Section 4. Omitted information

|                                                                |                                              |                                                   |
|----------------------------------------------------------------|----------------------------------------------|---------------------------------------------------|
| Information omitted (if any) for this financial year           |                                              |                                                   |
| Information omitted                                            | Information omitted, other tax jurisdictions | Explanation of reason for omission of information |
| N/A                                                            |                                              |                                                   |
| Disclosure of information omitted for previous financial years |                                              |                                                   |
|                                                                |                                              |                                                   |

**Section 5. Explanations for material discrepancies between income tax paid and accrued**

| Explanation of any material discrepancies between income tax paid and accrued |
|-------------------------------------------------------------------------------|
| N/A                                                                           |

**Conclusion**

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N/A